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ABSTRACT

Financial and enrollment data for Maryland community colleges are provided in this report. Section I presents statewide data for higher education in general, including statistics on credit enrollments by educational segment and political subdivision, and on actual and projected births and high school graduates for 1961-1994. Section II provides information on community college enrollments by program area, student status, race, and residence; looks at enrollment trends for 1980 to 1984; and presents data on enrollments in state-funded credit and continuing education courses. Section III covers revenues and expenditures, including information on revenues by source (1980-1985 and 1979-84), contributions to Maryland community colleges for FY 1984, adjusted current unrestricted expenditures by function and object, and net cost per full-time equivalent student for 1981-86. Section IV gives information on degrees and certificates, including characteristics of degree recipients, comparisons of awards for 1980-84, and trends in associate in arts and occupational degrees awarded 1980-84. Section V presents data on salaries and fringe benefits for administrators, faculty, and full-time instructional faculty on 10- and 12-month contracts. After section VI provides an inventory of physical facilities, section VII examines other characteristics of the state's community colleges, including tuition per 15-week term for 1985, student/faculty ratio for 1981-84, the organization of the State Board for Community Colleges, and a map of Maryland's community colleges. (HB)

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Maryland State Board for Community Colleges

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# Maryland Community Colleges
# Selected Financial and Enrollment Data

*Issued January 1985*

The Jeffrey Building
16 Francis Street
Annapolis, Maryland
21401

JC 850064

# SELECTED FINANCIAL AND ENROLLMENT DATA

# MARYLAND COMMUNITY COLLEGES

Maryland State Board for Community Colleges
The Jeffrey Building • Annapolis, Maryland 21401

January 1985

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## FOREWORD

The State Board for Community Colleges is pleased to present its annual digest of selected financial and enrollment data. This report is part of the State Board's continuing effort to provide information about the current status and future direction of Maryland's community college system.

The document is meant to be a summary and overview of all aspects of community college functioning in Maryland. The financial and enrollment data reported here are supplemented by the Board's State Plan for Community Colleges in Maryland and other publications. Additional information is available upon request from the State Board office.

As in the past, we hope that the present report is useful to members of the General Assembly, agencies of the Executive Branch, college personnel, students, and the public at large. To the extent that this report captures the essence of community college service to the people of Maryland, it will have achieved its objective.

James D. Tschechtelin
Executive Director

CONTENTS


| | | Page |
|---|---|---|
| FOREWORD | | vii |
| SECTION I. | HIGHER EDUCATION IN GENERAL | |
| | A. Maryland Public Higher Education Organizational Chart | 5 |
| | B. Headcount Undergraduate Credit Enrollment Maryland Collegiate Institutions (by Segment) Fall 1977 - Fall 1984 | 6 |
| | C. Comparison of Credit Enrollment to Political Subdivisions Maryland Public Institutions Fall 1983 | 7 |
| | D. Maryland Births and High School Graduates Actual and Projected 1961 - 1994 | 8 |
| SECTION II. | ENROLLMENT | |
| | A. Credit Enrollment Fall 1984 | 13 |
| | B. Credit Enrollment by Program Area Fall 1984 | 14 |
| | C. Comparison of Credit Enrollment by Student Status Fall 1982, 1983, and 1984 | 15 |
| | D. Credit Enrollment Trends Fall 1980 - Fall 1984 | 16 |
| | D.a Graph Credit Enrollment Trends Fall 1976 - Fall 1984 | 17 |
| | E. Credit Enrollment by Race Fall 1984 | 18 |
| | F. Comparison of Black Student Credit Enrollment Fall 1982, 1983, and 1984 | 19 |

G. Comparison of In-County, Out-of-County/City, Out-of-State Credit Enrollment
Fall 1984 . . . . . 20

H. Comparison of Community College Credit Enrollment to Political Subdivision Served
Fall 1984 . . . . . 21

I. State Funded Credit and Equated Credit Full-time Equivalent Enrollment
Fiscal Years 1980 - 1984 . . . . . 22

J. State Funded Credit and Equated Credit Full-time Equivalent Enrollment Percent Change Year-to-Year
Fiscal Years 1980 - 1984 . . . . . 23

K. State Funded Credit Full-time Equivalent Enrollment
Fiscal Years 1980 - 1984 . . . . . 24

L. State Funded Credit Full-time Equivalent Enrollment Percent Change Year-to-Year
Fiscal Years 1980 - 1984 . . . . . 25

M. Registrations in State Funded Continuing Education Courses
Fiscal Years 1982 - 1984 . . . . . 26

N. State Funded Continuing Education Courses and Full-time Equivalent Students
Fiscal Years 1982 - 1984 . . . . . 27

O. State Funded Equated Credit Full-time Equivalent Enrollment
Fiscal Years 1980 - 1984 . . . . . 28

P. State Funded Equated Credit Full-time Equivalent Enrollment Percent Change Year-to-Year
Fiscal Years 1980 - 1984 . . . . . 29

Q. Full-time Equivalent Enrollment for State Aid
Fiscal Years 1981 - 1986 . . . . . 30

SECTION III. REVENUES AND EXPENDITURES

A. Cost of Administering State Aid to Community Colleges by Maryland State Board for Community Colleges
Fiscal Years 1981 - 1986 . . . . . 35

B. Current Unrestricted Revenues by Source
Fiscal Years 1980 - 1985 (Systemwide) . . . . . 36

B.a Graph
Current Unrestricted Revenues by Source
Fiscal Years 1979 - 1984 (Systemwide) . . . . . 37

C. Current Unrestricted Revenues by Source
Fiscal Year 1984 (by College) . . . . . 38

D. Contributions
Made to or on behalf of Maryland Community Colleges
Fiscal Year 1984 (by College) . . . . . 39

E. Percent of Adjusted Current Unrestricted Expenditures
by Function
Fiscal Year 1984 (by College) . . . . . 40

F. Adjusted Current Unrestricted Expenditures
by Function and Object
Fiscal Years 1983 - 1985 (Systemwide) . . . . . 41

G. Net Cost per Full-time Equivalent Student
Fiscal Years 1981 - 1986 (by College) . . . . . 42

SECTION IV. DEGREES AND CERTIFICATES AWARDED

A. Characteristics of Degree and Certificate Recipients
Fiscal Years 1982 - 1984 . . . . . 47

A.a Graph
Degrees and Certificates Awarded
Fiscal Years 1980 - 1984 . . . . . 48

B. Summary of Degrees and Other Formal Awards
Fiscal Year 1984 . . . . . 49

C. Comparison of Degrees Awarded and Certificates Conferred
Fiscal Years 1980 - 1984 . . . . . 50

C.a Graph
Degree Trends in Associate in Arts Degrees Awarded
Fiscal Years 1980 - 1984 . . . . . 51

D. Degree Trends in Occupational Program Areas
Fiscal Years 1980 - 1984 . . . . . 52

D.a Graph
Degree Trends in Occupational Program Areas
Fiscal Years 1980 - 1984 . . . . . 53

SECTION V. SALARIES AND FRINGE BENEFITS

A. Administrative Salary Survey
Fiscal Year 1985 . . . . . 59

B.1 Average Faculty Salaries
(Ten-Month Contracts)
Fiscal Years 1981 - 1985 . . . . . 63

B.2 Salaries of Full-time Instructional Faculty
(Ten-Month Contracts)
Fiscal Year 1985 . . . . . 64

B.3 Salaries of Full-time Instructional Faculty
(Twelve-Month Contracts)
Fiscal Year 1985 . . . . . 65

C.1 Ten-Month Faculty Salary Ranges
Fiscal Year 1985 . . . . . 66

C.2 Twelve-Month Faculty Salary Ranges
Fiscal Year 1985 . . . . . 67

D. Survey of Fringe Benefits
Fiscal Year 1985 . . . . . 68

SECTION VI. PHYSICAL FACILITIES

A. Inventory of Total Net Assignable Square Feet by Category
1975 - 1984 . . . . . 79

SECTION VII. OTHER CHARACTERISTICS

A. Tuition Per Fifteen-Week Term
Fiscal Year 1985 . . . . . 85

B. Student-Faculty Ratio
Fiscal Years 1981 - 1984 . . . . . 86

C. Maryland State Board for Community Colleges
Organizational Chart . . . . . 87

D. Map - Maryland Community Colleges . . . . . 88

# SECTION I.

# HIGHER EDUCATION IN GENERAL

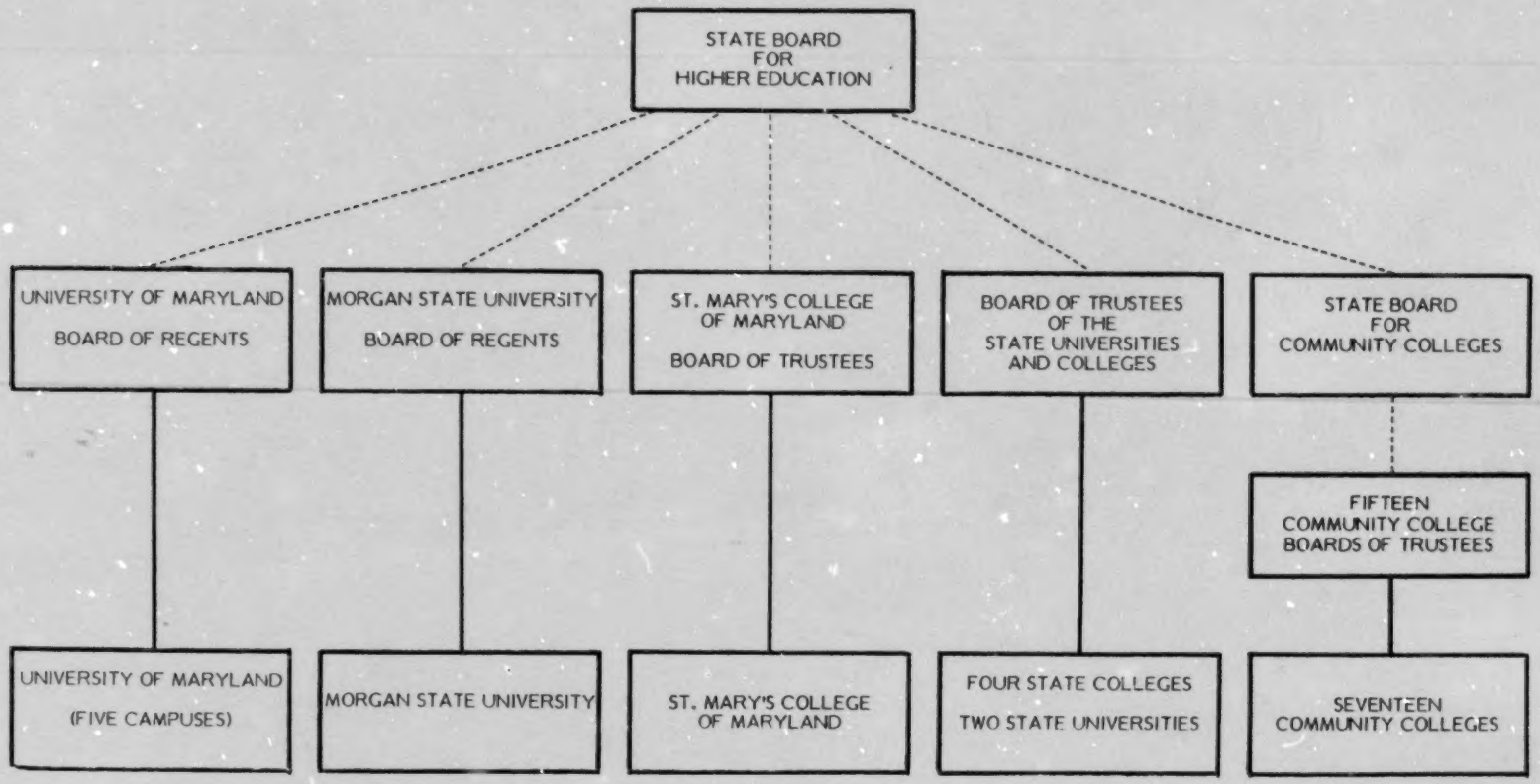
## HIGHER EDUCATION IN GENERAL

Later sections of this report deal exclusively with Maryland community colleges. This first section, owever, is intended to provide perspective through comparison of data for all of higher education in Maryland.

Maryland operates what is often referred to as a "modified tripartite" structure of higher education. The mpuses of the University of Maryland comprise the University segment. Four public colleges and two iversities comprise the State College and University segment under a single board of trustees. Morgan State niversity and St. Mary's College, two public four-year institutions with special missions, operate under their wn governing boards. The largest segment of higher education is comprised of the seventeen community olleges. These public two-year institutions are operated and funded by both State and local resources.

In addition to the public institutions, there are two other categories of postsecondary education. These are he independent (private) nonprofit colleges and universities and the independent postsecondary (proprietary) stitutions.

MARYLAND PUBLIC HIGHER EDUCATION ORGANIZATIONAL CHART


STATE BOARD FOR HIGHER EDUCATION
UNIVERSITY OF MARYLAND BOARD OF REGENTS
MORGAN STATE UNIVERSITY BOARD OF REGENTS
ST. MARY'S COLLEGE OF MARYLAND BOARD OF TRUSTEES
BOARD OF TRUSTEES OF THE STATE UNIVERSITIES AND COLLEGES
STATE BOARD FOR COMMUNITY COLLEGES
FIFTEEN COMMUNITY COLLEGE BOARDS OF TRUSTEES
UNIVERSITY OF MARYLAND (FIVE CAMPUSES)
MORGAN STATE UNIVERSITY
ST. MARY'S COLLEGE OF MARYLAND
FOUR STATE COLLEGES TWO STATE UNIVERSITIES
SEVENTEEN COMMUNITY COLLEGES
------ Coordinating
____ Governing



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# HEADCOUNT UNDERGRADUATE CREDIT ENROLLMENT
## MARYLAND COLLEGIATE INSTITUTIONS
## (BY SEGMENT)
## FALL 1977 - FALL 1984

| Year | Community Colleges | | University of Maryland | | Other Public Four-Year Institutions | | Independent Colleges and Universities | | TOTAL | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Full-time | Part-time | Full-time | Part-time | Full-time | Part-time | Full-time | Part-time | Full-time | Part-time |
| 1977 | 29,278 | 55,609 | 32,967 | 16,778 | 24,658 | 9,802 | 14,626 | 4,212 | 101,529 | 86,401 |
| 1978 | 27,748 | 58,328 | 31,892 | 16,266 | 24,135 | 9,452 | 13,444 | 4,512 | 97,219 | 88,558 |
| 1979 | 28,106 | 60,246 | 32,631 | 16,095 | 24,687 | 9,447 | 13,975 | 4,246 | 99,399 | 90,034 |
| 1980 | 28,978 | 64,049 | 32,412 | 16,903 | 24,307 | 9,664 | 14,442 | 4,969 | 100,139 | 95,585 |
| 1981 | 29,885 | 66,673 | 32,495 | 16,995 | 23,638 | 9,116 | 14,745 | 5,961 | 100,763 | 98,745 |
| 1982 | 30,488 | 71,443 | 32,601 | 17,013 | 23,256 | 9,283 | 14,446 | 5,781 | 100,791 | 103,520 |
| 1983 | 29,953 | 74,608 | 33,219 | 16,828 | 23,714 | 9,527 | 14,822 | 5,712 | 101,708 | 106,675 |
| 1984 | 27,017 | 72,567 | 33,709 | 17,056 | 23,069 | 9,557 | 14,475 | 5,632 | 98,270 | 104,812 |

SOURCES: SBHE S-7
Enrollment Information System

COMPARISON OF CREDIT ENROLLMENT TO POLITICAL SUBDIVISIONS
MARYLAND PUBLIC INSTITUTIONS
FALL 1983

| Political Subdivision | Population Estimate July 1983 | Two-Year Public Institutions | | Four-Year Public Institutions | |
|---|---|---|---|---|---|
| | | Number of Citizens Enrolled | Percent of Population | Number of Citizens Enrolled | Percent of Population |
| Allegany County | 79,599 | 1,995 | 2.51% | 958 | 1.20% |
| Anne Arundel County | 389,630 | 9,574 | 2.46 | 5,416 | 1.39 |
| Baltimore City | 760,806 | 10,904 | 1.43 | 10,058 | 1.32 |
| Baltimore County | 661,829 | 19,139 | 2.89 | 12,237 | 1.85 |
| Calvert County | 37,648 | 675 | 1.79 | 300 | .80 |
| Caroline County | 23,776 | 272 | 1.14 | 152 | .64 |
| Carroll County | 102,402 | 1,792 | 1.75 | 1,032 | 1.01 |
| Cecil County | 62,122 | 1,472 | 2.37 | 329 | .53 |
| Charles County | 77,978 | 2,356 | 3.02 | 591 | .76 |
| Dorchester County | 30,727 | 380 | 1.24 | 284 | .92 |
| Frederick County | 122,449 | 3,357 | 2.74 | 676 | .55 |
| Garrett County | 27,574 | 533 | 1.93 | 132 | .48 |
| Harford County | 151,530 | 4,854 | 3.20 | 1,988 | .13 |
| Howard County | 131,109 | 3,998 | 3.05 | 3,083 | 2.35 |
| Kent County | 16,711 | 278 | 1.66 | 125 | .75 |
| Montgomery County | 588,876 | 18,226 | 3.10 | 13,239 | 2.25 |
| Prince George's County | 669,437 | 14,754 | 2.20 | 13,172 | 1.97 |
| Queen Anne's County | 27,192 | 530 | 1.95 | 185 | .68 |
| St. Mary's County | 62,952 | 1,307 | 2.08 | 810 | 1.29 |
| Somerset County | 19,259 | 91 | .47 | 351 | 1.82 |
| Talbot County | 25,832 | 613 | .23 | 257 | .99 |
| Washington County | 114,578 | 2,273 | 1.98 | 485 | .42 |
| Wicomico County | 66,593 | 558 | .84 | 1,464 | 2.20 |
| Worcester County | 31,735 | 174 | .55 | 554 | 1.75 |
| TOTAL | 4,282,344 | 100,105 | 2.34% | 67,878 | 1.59% |

SOURCE FOR ENROLLMENT DATA: SBHE
SOURCE FOR POPULATION ESTIMATES: Department of State Planning, September 1984.

# MARYLAND BIRTHS AND HIGH SCHOOL GRADUATES
# ACTUAL AND PROJECTED 1961 - 1994

| Maryland Births | | Maryland High School Graduates | |
|---|---|---|---|
| Actual | | Actual | |
| Year | Number | Year | Number |
| 1961 | 78,190 | 1979 | 61,943 |
| 1962 | 76,325 | 1980 | 61,367 |
| 1963 | 78,146 | 1981 | 60,893 |
| 1964 | 79,003 | 1982 | 61,578 |
| | | Projected | |
| 1965 | 74,137 | 1983 | 58,621 |
| 1966 | 72,117 | 1984 | 55,718 |
| 1967 | 69,726 | 1985 | 53,280 |
| 1968 | 68,407 | 1986 | 52,821 |
| 1969 | 69,067 | 1987 | 52,647 |
| 1970 | 69,317 | 1988 | 53,094 |
| 1971 | 65,399 | 1989 | 54,264 |
| 1972 | 58,310 | 1990 | 50,802 |
| 1973 | 53,642 | 1991 | 48,163 |
| 1974 | 53,075 | 1992 | 48,839 |
| 1975 | 52,732 | 1993 | 50,398 |
| 1976 | 52,672 | 1994 | 51,426 |
| 1977 | 55,828 | | |
| 1978 | 55,374 | | |
| 1979 | 58,068 | | |
| 1980 | 59,833 | | |
| 1981 | 61,584 | | |

SOURCE: SBHE

# SECTION II.

# ENROLLMENT

## ENROLLMENT

This section of the report summarizes aspects of community college enrollment. Community colle tudents represent a diverse population attending full-time and part-time, weekdays and weekends, on cam nd off campus, in credit degree and certificate programs and noncredit continuing education courses. Stude ttend community colleges preparing for immediate employment, for transfer to baccalaureate-level insti ions, and for personal enrichment.

The exhibits contained in this section present current enrollment data and historical trends by college ystemwide. Various enrollment characteristics are shown in individual tables. In understanding the materi he following parameters may be helpful.

Headcount figures refer to the unduplicated number of individuals enrolled at a given time and t epresent a "snapshot" in time. Headcount figures are derived from opening Fall credit enrollments.

The State of Maryland funds community colleges not on headcount enrollments but on full-time equival nrollments (FTEs). An FTE is computed by dividing the number of credit hours generated for the full fiscal y y 30. An FTE thus is analagous to a hypothetical full-time student carrying 30 credit hours during the acade ear. In the typical pattern, this would be five three-credit courses during each of the two regular semesters.

Credit enrollments represent registrations at the end of the third week of classes in degree and certific rograms. Equated credit enrollments represent conversion of contact hours of instruction at the 20 perc oint in continuing education courses. The conversion used is that 15 contact hours of instruction equal quated credit hour.

Community college enrollments are reported by a wide variety of characteristics. Shown in this report llustrative purposes are enrollment by race, by place of residence, by program, and age. For these and cert ther charactertistics, historical trends are shown as well as current data.

# CREDIT ENROLLMENT
## MARYLAND COMMUNITY COLLEGES
## FALL 1984

| College | First-Time | | | Transfer | | | Occupational | | | Unclassified | | | TOTAL | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | FT | PT | Total | FT | PT | Total | FT | PT | Total | FT | PT | Total | FT | PT | Total |
| Allegany | 427 | 132 | 559 | 329 | 163 | 492 | 997 | 443 | 1,440 | 21 | 181 | 202 | 1,347 | 787 | 2,134 |
| Anne Arundel | 836 | 1,609 | 2,445 | 1,389 | 3,143 | 4,532 | 787 | 3,575 | 4,362 | - | - | - | 2,176 | 6,718 | 8,894 |
| Baltimore | 1,000 | 1,371 | 2,371 | 1,163 | 1,885 | 3,048 | 1,847 | 2,431 | 4,278 | 45 | 145 | 190 | 3,055 | 4,461 | 7,516 |
| Catonsville | 818 | 1,696 | 2,514 | 1,157 | 4,325 | 5,482 | 1,270 | 4,456 | 5,726 | - | 1 | 1 | 2,427 | 8,782 | 11,209 |
| Cecil | 125 | 252 | 377 | 103 | 165 | 268 | 165 | 466 | 631 | 59 | 536 | 595 | 327 | 1,167 | 1,494 |
| Charles | 201 | 923 | 1,124 | 456 | 1,370 | 1,826 | 238 | 1,156 | 1,394 | 10 | 1,233 | 1,243 | 704 | 3,759 | 4,463 |
| Chesapeake | 154 | 428 | 582 | 208 | 1,245 | 1,453 | 217 | 313 | 530 | - | 22 | 22 | 425 | 1,580 | 2,005 |
| Dundalk | 161 | 586 | 747 | 173 | 1,177 | 1,350 | 310 | 1,543 | 1,853 | - | - | - | 483 | 2,720 | 3,203 |
| Essex | 929 | 1,121 | 2,050 | 1,214 | 2,527 | 3,741 | 1,384 | 4,074 | 5,458 | 25 | 637 | 662 | 2,623 | 7,238 | 9,861 |
| Frederick | 338 | 602 | 940 | 519 | 1,386 | 1,905 | 338 | 955 | 1,293 | - | 2 | 2 | 857 | 2,343 | 3,200 |
| Garrett | 99 | 84 | 183 | 128 | 45 | 173 | 87 | 78 | 165 | 10 | 221 | 231 | 225 | 344 | 569 |
| Hagerstown | 356 | 567 | 923 | 471 | 463 | 934 | 397 | 848 | 1,245 | 5 | 313 | 318 | 873 | 1,624 | 2,497 |
| Harford | 377 | 782 | 1,159 | 581 | 1,629 | 2,210 | 441 | 1,634 | 2,075 | - | - | - | 1,022 | 3,263 | 4,285 |
| Howard | 206 | 397 | 603 | 448 | 1,149 | 1,597 | 245 | 1,054 | 1,299 | 30 | 503 | 533 | 723 | 2,706 | 3,429 |
| Montgomery: | | | | | | | | | | | | | | | |
| Rockville | 1,508 | 2,193 | 3,701 | 2,643 | 5,122 | 7,765 | 1,407 | 3,445 | 4,852 | 6 | 59 | 65 | 4,056 | 8,626 | 12,682 |
| Takoma Park | 387 | 792 | 1,179 | 742 | 2,251 | 2,993 | 415 | 1,226 | 1,641 | - | 16 | 16 | 1,157 | 3,493 | 4,650 |
| Germantown | 226 | 356 | 582 | 368 | 973 | 1,341 | 145 | 1,057 | 1,202 | 2 | 9 | 11 | 515 | 2,039 | 2,554 |
| Prince George's | 1,384 | 2,225 | 3,609 | 1,965 | 2,946 | 4,911 | 1,845 | 4,669 | 6,514 | 26 | 2,632 | 2,658 | 3,836 | 10,247 | 14,083 |
| Wor-Wic Tech | 152 | 579 | 731 | 18 | 47 | 65 | 163 | 487 | 650 | 5 | 136 | 141 | 186 | 670 | 856 |
| TOTAL | 9,684 | 16,695 | 26,379 | 14,075 | 32,011 | 46,086 | 12,698 | 33,910 | 46,608 | 244 | 6,646 | 6,890 | 27,017 | 72,567 | 99,584 |
| Percent of Total Enrollment | | | 26% | | | 46% | | | 47% | | | 7% | | | 100% |

FT = Full-time
PT = Part-time

SOURCE: Enrollment Information System

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# CREDIT ENROLLMENT BY PROGRAM AREA
## MARYLAND COMMUNITY COLLEGES
## FALL 1984

| College | Transfer Program Areas | | | | | | | | | | Occupational Program Areas | | | | | | | | | | | | Undeclared Program | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Arts and Sciences | | Engineering | | General Studies | | Teacher Education | | Business Administration | | Business and Commerce | | Data Processing | | Health Service | | Mechanical and Engineering | | Natural Science | | Public Service | | | |
| | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT |
| Allegany | 114 | 46 | 30 | 17 | 77 | 39 | 17 | 2 | 91 | 59 | 253 | 110 | 116 | 41 | 401 | 234 | 107 | 35 | 24 | 3 | 97 | 20 | 21 | 181 |
| Anne Arundel | 291 | 580 | 123 | 214 | 418 | 1,082 | 120 | 271 | 434 | 996 | 321 | 1,505 | 148 | 868 | 123 | 686 | 136 | 409 | - | 3 | 59 | 104 | - | - |
| Baltimore | 88 | 100 | 45 | 40 | 849 | 1,487 | 12 | 13 | 169 | 245 | 631 | 660 | 358 | 519 | 379 | 412 | 139 | 237 | 55 | 63 | 285 | 540 | 45 | 145 |
| Catonsville | 23 | 84 | 83 | 199 | 725 | 3,156 | 71 | 121 | 255 | 765 | 366 | 1,424 | 265 | 1,021 | 340 | 888 | 191 | 843 | - | 1 | 108 | 279 | - | 1 |
| Cecil | 12 | 29 | - | - | 66 | 82 | 12 | 21 | 13 | 33 | 63 | 182 | 19 | 70 | 60 | 100 | 14 | 95 | - | 4 | 9 | 15 | 59 | 536 |
| Charles | - | - | 43 | 119 | 413 | 1,251 | - | - | - | - | 57 | 416 | 107 | 654 | 70 | 29 | 3 | 12 | - | 4 | 1 | 41 | 10 | 1,233 |
| Chesapeake | 37 | 38 | - | - | 119 | 1,144 | 24 | 15 | 28 | 48 | 90 | 155 | 51 | 76 | 14 | 12 | 30 | 34 | - | 7 | 32 | 29 | - | 22 |
| Dundalk | 32 | 55 | - | - | 103 | 897 | 7 | 11 | 31 | 214 | 62 | 466 | 62 | 281 | 21 | 61 | 51 | 454 | 17 | 55 | 97 | 226 | - | - |
| Essex | 265 | 514 | 104 | 133 | 608 | 1,472 | 72 | 118 | 165 | 290 | 578 | 1,796 | 231 | 859 | 341 | 909 | 101 | 268 | - | - | 133 | 242 | 25 | 637 |
| Frederick | 146 | 360 | 28 | 42 | 219 | 676 | 22 | 11 | 104 | 297 | 124 | 351 | 60 | 345 | 57 | 114 | 84 | 123 | - | - | 13 | 22 | - | 2 |
| Garrett | 38 | 10 | - | - | 48 | 16 | 20 | 6 | 22 | 13 | 46 | 53 | - | - | 15 | 2 | 9 | 9 | 17 | 8 | - | 6 | 10 | 221 |
| Hagerstown | 112 | 53 | 44 | 42 | 171 | 276 | 40 | 15 | 104 | 77 | 122 | 434 | 60 | 173 | 81 | 79 | 49 | 89 | 10 | 4 | 75 | 69 | 5 | 313 |
| Hartford | 89 | 179 | 50 | 84 | 267 | 960 | 26 | 44 | 149 | 362 | 159 | 601 | 89 | 417 | 97 | 351 | 43 | 173 | 11 | 40 | 42 | 52 | - | - |
| Howard | 196 | 467 | 47 | 63 | 62 | 191 | 15 | 44 | 128 | 384 | 79 | 393 | 34 | 200 | 78 | 341 | 53 | 85 | 1 | 35 | - | - | 30 | 503 |
| Montgomery: | | | | | | | | | | | | | | | | | | | | | | | | |
| Rockville | 272 | 670 | 198 | 226 | 1,589 | 3,387 | 118 | 183 | 466 | 656 | 549 | 1,457 | 436 | 1,197 | 6 | 23 | 180 | 341 | - | - | 236 | 427 | 6 | 59 |
| Takoma Park | 84 | 191 | 53 | 70 | 492 | 1,667 | 8 | 30 | 105 | 293 | 71 | 351 | 153 | 503 | 168 | 271 | 11 | 20 | - | - | 12 | 81 | - | 16 |
| Germantown | 29 | 73 | 28 | 58 | 186 | 570 | 15 | 71 | 110 | 201 | 64 | 422 | 61 | 505 | - | 8 | 13 | 95 | - | - | 7 | 27 | 2 | 9 |
| Prince George's | 247 | 295 | 133 | 178 | 1,126 | 1,704 | 103 | 227 | 356 | 542 | 536 | 1,736 | 499 | 1,459 | 355 | 700 | 234 | 435 | - | - | 221 | 339 | 26 | 2,632 |
| Wor-Wic Tech | - | - | - | - | 18 | 47 | - | - | - | - | 68 | 302 | 36 | 100 | 47 | 45 | - | - | - | - | 12 | 40 | 5 | 136 |
| TOTAL | 2,078 | 3,744 | 1,009 | 1,485 | 7,556 | 20,104 | 702 | 1,203 | 2,730 | 5,475 | 4,239 | 12,814 | 2,785 | 9,288 | 2,653 | 5,265 | 1,447 | 3,757 | 135 | 227 | 1,439 | 2,559 | 244 | 6,646 |

FT = full-time
PT = part-time

SOURCE: Enrollment Information System

BEST COPY AVAILABLE

COMPARISON OF CREDIT ENROLLMENT BY STUDENT STATUS
MARYLAND COMMUNITY COLLEGES
FALL 1982, 1983, AND 1984

| College | Full-time | | | | | Part-time | | | | | TOTAL | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Fall 1982 | Fall 1983 | % Incr. (Decr.) 1982 - 1983 | Fall 1984 | % Incr. (Decr.) 1983 - 1984 | Fall 1982 | Fall 1983 | % Incr. (Decr.) 1982 - 1983 | Fall 1984 | % Incr. (Decr.) 1983 - 1984 | Fall 1982 | Fall 1983 | % Incr. (Decr.) 1982 - 1983 | Fall 1984 | % Incr. (Decr.) 1983 - 1984 |
| Allegany | 1,304 | 1,417 | 8.7 | 1,347 | (4.9) | 887 | 904 | 1.9 | 787 | (12.9) | 2,191 | 2,321 | 5.9 | 2,134 | (8.1) |
| Anne Arundel | 2,460 | 2,383 | (3.1) | 2,176 | (8.7) | 6,308 | 6,644 | 5.3 | 6,718 | 1.1 | 8,768 | 9,027 | 3.0 | 8,894 | (1.5) |
| Baltimore | 3,795 | 3,843 | 1.3 | 3,055 | (20.5) | 5,135 | 5,339 | 4.0 | 4,461 | (16.4) | 8,930 | 9,182 | 2.8 | 7,516 | (18.1) |
| Catonsville | 2,599 | 2,472 | (4.9) | 2,427 | (1.8) | 8,934 | 9,245 | 3.5 | 8,782 | (5.0) | 11,533 | 11,717 | 1.6 | 11,209 | (4.3) |
| Cecil | 294 | 324 | 10.2 | 327 | .9 | 1,159 | 1,200 | 3.5 | 1,167 | (2.8) | 1,453 | 1,524 | 4.9 | 1,494 | (2.0) |
| Charles | 908 | 830 | (8.6) | 704 | (15.2) | 3,151 | 3,342 | 6.1 | 3,759 | 12.5 | 4,059 | 4,172 | 2.8 | 4,463 | 7.0 |
| Chesapeake | 512 | 481 | (6.1) | 425 | (11.6) | 1,439 | 1,485 | 3.2 | 1,580 | 6.4 | 1,951 | 1,966 | .8 | 2,005 | 2.0 |
| Dundalk | 484 | 653 | 34.9 | 483 | (26.0) | 2,225 | 2,617 | 17.6 | 2,720 | 3.9 | 2,709 | 3,270 | 20.7 | 3,203 | (2.0) |
| Essex | 2,841 | 2,716 | (4.4) | 2,623 | (3.4) | 7,110 | 7,488 | 5.3 | 7,238 | (3.3) | 9,951 | 10,204 | 2.5 | 9,861 | (3.4) |
| Frederick | 959 | 953 | (.6) | 857 | (10.1) | 2,084 | 2,361 | 13.3 | 2,343 | (.8) | 3,043 | 3,314 | 8.9 | 3,200 | (3.4) |
| Garrett | 269 | 266 | (1.1) | 225 | (15.4) | 285 | 362 | 27.0 | 344 | (5.0) | 554 | 628 | 13.4 | 569 | (9.4) |
| Hagerstown | 937 | 927 | (1.1) | 873 | (5.8) | 1,535 | 1,710 | 11.4 | 1,624 | (5.0) | 2,472 | 2,637 | 6.7 | 2,497 | (5.3) |
| Harford | 1,324 | 1,212 | (8.5) | 1,022 | (15.7) | 3,382 | 3,580 | 5.9 | 3,263 | (8.9) | 4,706 | 4,792 | 1.8 | 4,285 | (10.6) |
| Howard | 782 | 788 | .8 | 723 | (8.2) | 2,868 | 2,832 | (1.3) | 2,706 | (4.4) | 3,650 | 3,620 | (.8) | 3,429 | (5.3) |
| Montgomery: | | | | | | | | | | | | | | | |
| Rockville | 4,583 | 4,455 | (2.8) | 4,056 | (9.0) | 8,477 | 8,492 | .2 | 8,626 | 1.6 | 13,060 | 12,947 | (.9) | 12,682 | (2.0) |
| Takoma Park | 1,211 | 1,257 | 3.8 | 1,157 | (8.0) | 3,134 | 3,518 | 12.3 | 3,493 | (.7) | 4,345 | 4,775 | 9.9 | 4,650 | (2.6) |
| Germantown | 442 | 478 | 8.1 | 515 | 7.7 | 2,119 | 2,114 | (.2) | 2,039 | (3.5) | 2,561 | 2,592 | 1.2 | 2,554 | (1.5) |
| Prince George's | 4,581 | 4,262 | (7.0) | 3,836 | (10.0) | 10,773 | 10,715 | (.5) | 10,247 | (4.4) | 15,354 | 14,977 | (2.5) | 14,083 | (6.0) |
| Wor-Wic Tech | 203 | 236 | 16.3 | 186 | (21.2) | 438 | 660 | 50.7 | 670 | 1.5 | 641 | 896 | 39.8 | 856 | (4.5) |
| TOTAL | 30,488 | 29,953 | (1.8%) | 27,017 | (9.8%) | 71,443 | 74,608 | 4.4% | 72,567 | (2.7%) | 101,931 | 104,561 | 2.6% | 99,584 | (4.8%) |

Incr. = Increase
(Decr.) = Decrease

SOURCE: Enrollment Information System

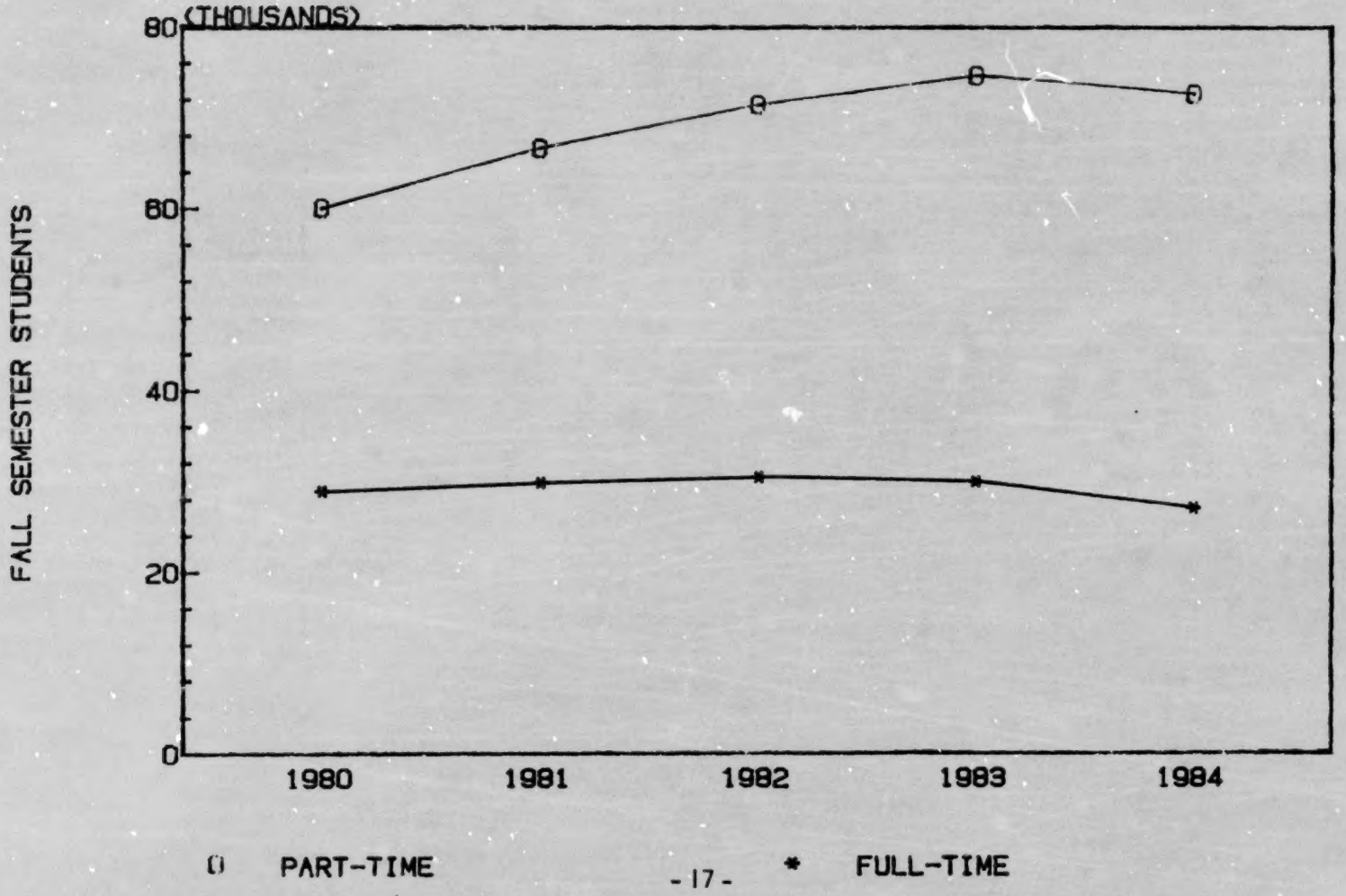
BEST COPY AVAILABLE

## CREDIT ENROLLMENT TRENDS
MARYLAND COMMUNITY COLLEGES
FALL 1980 - FALL 1984

| | | Fall 1980 | Fall 1981 | Fall 1982 | Fall 1983 | Fall 1984 | Percent Change 1983-1984 |
|---|---|---|---|---|---|---|---|
| Total Credit Enrollment | | 93,027 | 96,558 | 101,931 | 104,561 | 99,584 | (4.8) |
| Full-time | | 28,978 | 29,885 | 30,488 | 29,953 | 27,017 | (9.8) |
| Part-time | | 64,049 | 66,673 | 71,443 | 74,608 | 72,567 | (2.7) |
| First-time Any College | | 32,842 | 33,657 | 30,026 | 28,420 | 26,379 | (7.2) |
| Programs | Transfer | 46,337 | 46,221 | 47,251 | 47,051 | 46,086 | (2.1) |
| | Occupational | 39,139 | 42,011 | 47,967 | 51,132 | 46,608 | (8.8) |
| | Undeclared | 7,551 | 8,326 | 6,713 | 6,515 | 6,890 | 5.8 |
| Sex | Male | 37,563 | 38,733 | 41,142 | 42,316 | 40,376 | (4.6) |
| | Female | 55,462 | 56,850 | 60,768 | 62,245 | 59,208 | (4.9) |
| Race | Asian | 1,525 | 1,666 | 2,032 | 2,381 | 2,466 | 3.6 |
| | Black | 17,624 | 17,572 | 18,159 | 19,403 | 18,075 | (6.8) |
| | Hispanic | 1,380 | 1,340 | 1,141 | 1,371 | 1,367 | (.3) |
| | American Indian | 259 | 231 | 260 | 251 | 278 | 10.8 |
| | White | 65,771 | 68,191 | 73,205 | 75,023 | 72,430 | (3.5) |
| | Foreign | 1,269 | 1,166 | 1,068 | 1,023 | 933 | (8.8) |
| | Other/Race Unknown | 5,199 | 6,392 | 6,066 | 5,109 | 4,035 | (21.0) |
| Residence | In-County | 80,079 | 84,330 | 89,629 | 91,336 | 86,563 | (5.2) |
| | Out-of-County | 10,006 | 9,343 | 9,784 | 10,766 | 10,493 | (2.5) |
| | Out-of-State, Foreign, and Unknown | 2,942 | 2,885 | 2,518 | 2,459 | 2,528 | 2.8 |
| Age | Median age | 24.1 | 24.3 | 24.3 | 24.6 | 24.8 | - |
| | Average age | 27.7 | 27.7 | 27.9 | 28.2 | 28.5 | - |
| | Age 15-19 | 21,612 | 22,212 | 24,133 | 22,683 | 20,545 | (9.4) |
| | Age 20-29 | 40,391 | 42,32! | 43,740 | 46,026 | 44,066 | (4.3) |
| | Age 30-39 | 17,673 | 18,816 | 19,545 | 20,513 | 19,709 | (3.9) |
| | Age 40-49 | - | - | - | 8,790 | 8,618 | (2.0) |
| | Age 50-59 | - | - | - | 2,851 | 2,682 | (5.9) |
| | Age 60+ | - | - | - | 2,955 | 3,090 | 4.6 |
| | Age unknown | - | - | - | 743 | 874 | 21.7 |
| Average Credit Load | | 7.70 | 7.53 | 7.62 | 7.49 | 7.35 | - |

SOURCE: Enrollment Information System

CREDIT ENROLLMENT TRENDS
MARYLAND COMMUNITY COLLEGES
FALL 1980 - FALL 1984



CREDIT ENROLLMENT BY RACE
MARYLAND COMMUNITY COLLEGES
FALL 1984

| College | Black | | American Indian | | Asian | | Hispanic | | White | | Foreign | | All Other/ Race Unknown | | TOTAL | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT |
| Allegany | 33 | 6 | - | - | - | 1 | - | - | 1,310 | 776 | - | - | 4 | 4 | 1,347 | 787 |
| Anne Arundel | 148 | 448 | 8 | 27 | 43 | 92 | 16 | 75 | 1,943 | 6,024 | 14 | 24 | 4 | 28 | 2,176 | 6,718 |
| Baltimore | 2,582 | 3,281 | - | - | 28 | 32 | 14 | 20 | 421 | 1,118 | 1 | - | 9 | 10 | 3,055 | 4,461 |
| Catonsville | 303 | 1,140 | 2 | 21 | 51 | 113 | 23 | 43 | 1,738 | 6,949 | 16 | 5 | 94 | 511 | 2,427 | 8,782 |
| Cecil | 23 | 26 | 2 | 9 | 1 | 6 | - | 3 | 301 | 1,120 | - | 3 | - | - | 327 | 1,167 |
| Charles | 61 | 402 | 1 | 14 | 11 | 43 | 9 | 24 | 613 | 3,164 | - | 7 | 9 | 105 | 704 | 3,759 |
| Chesapeake | 72 | 110 | - | 2 | 2 | 9 | 7 | 5 | 344 | 1,453 | - | 1 | - | - | 425 | 1,580 |
| Dundalk | 69 | 195 | 3 | 8 | 2 | 12 | 6 | 8 | 403 | 2,497 | - | - | - | - | 483 | 2,720 |
| Essex | 239 | 297 | 15 | 48 | 54 | 79 | 23 | 44 | 2,241 | 6,576 | - | - | 51 | 194 | 2,623 | 7,238 |
| Frederick | 44 | 86 | 1 | 9 | 5 | 12 | 8 | 20 | 796 | 2,207 | 3 | 8 | - | 1 | 857 | 2,343 |
| Garrett | 18 | - | - | - | - | 1 | 1 | - | 206 | 343 | - | - | - | - | 225 | 344 |
| Hagerstown | 51 | 81 | - | 2 | 5 | 4 | 7 | 9 | 806 | 1,520 | - | - | 4 | 8 | 873 | 1,624 |
| Harford | 99 | 213 | 1 | 8 | 14 | 38 | 7 | 25 | 900 | 2,971 | - | - | 1 | 8 | 1,022 | 3,263 |
| Howard | 81 | 322 | 4 | 2 | 27 | 62 | 9 | 25 | 575 | 2,104 | 6 | 7 | 21 | 184 | 723 | 2,706 |
| Montgomery: | | | | | | | | | | | | | | | | |
| Rockville | 220 | 514 | 8 | 18 | 297 | 484 | 185 | 262 | 2,293 | 6,142 | 273 | 126 | 780 | 1,080 | 4,056 | 8,626 |
| Takoma Park | 310 | 807 | 1 | 9 | 146 | 223 | 56 | 167 | 289 | 1,731 | 163 | 73 | 192 | 483 | 1,157 | 3,493 |
| Germantown | 18 | 67 | 3 | 5 | 10 | 54 | 11 | 22 | 360 | 1,745 | 6 | 5 | 107 | 141 | 515 | 2,039 |
| Prince George's | 1,279 | 4,038 | 8 | 38 | 185 | 319 | 72 | 156 | 2,181 | 5,615 | 111 | 81 | - | - | 3,836 | 10,247 |
| Wor-Wic Tech | 48 | 144 | - | 1 | 1 | - | 2 | 3 | 134 | 521 | - | - | 1 | 1 | 186 | 670 |
| TOTAL | 5,898 | 12,177 | 57 | 221 | 882 | 1,584 | 456 | 911 | 17,854 | 54,576 | 593 | 340 | 1,277 | 2,758 | 27,017 | 72,567 |

FT = Full-time
PT = Part-time

SOURCE: Enrollment Information System

BEST COPY AVAILABLE

COMPARISON OF BLACK STUDENT CREDIT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FALL 1982, 1983, AND 1984

| College | 1982 FT | 1982 PT | 1982 Total | % of Total Enrollment | 1983 FT | 1983 PT | 1983 Total | % of Total Enrollment | 1984 FT | 1984 PT | 1984 Total | % of Total Enrollment | Change in Percent 1982-1984 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Allegany | 22 | 5 | 27 | 1.2 | 28 | 10 | 38 | 1.6 | 33 | 6 | 39 | 1.8 | + .6 |
| Anne Arundel | 140 | 381 | 521 | 5.9 | 155 | 478 | 633 | 7.0 | 148 | 448 | 596 | 6.7 | + .8 |
| Baltimore | 2,865 | 3,733 | 6,598 | 73.9 | 3,187 | 3,895 | 7,082 | 77.1 | 2,582 | 3,281 | 5,863 | 78.0 | + 4.1 |
| Catonsville | 525 | 1,087 | 1,612 | 14.0 | 536 | 1,129 | 1,665 | 14.2 | 503 | 1,140 | 1,643 | 14.7 | + .7 |
| Cecil | 31 | 27 | 58 | 4.0 | 13 | 33 | 46 | 3.0 | 23 | 26 | 49 | 3.3 | - .7 |
| Charles | 91 | 267 | 358 | 8.8 | 93 | 273 | 366 | 8.8 | 61 | 402 | 463 | 10.4 | + 1.6 |
| Chesapeake | 87 | 86 | 173 | 8.9 | 81 | 103 | 184 | 9.4 | 72 | 110 | 182 | 9.1 | + .2 |
| Dundalk | 77 | 121 | 198 | 7.3 | 81 | 187 | 268 | 8.2 | 69 | 195 | 264 | 8.2 | + .9 |
| Essex | 287 | 250 | 537 | 5.4 | 270 | 317 | 587 | 5.8 | 239 | 297 | 536 | 5.4 | - |
| Frederick | 49 | 63 | 112 | 3.7 | 50 | 85 | 135 | 4.1 | 44 | 86 | 130 | 4.1 | + .4 |
| Garrett | 10 | - | 10 | 1.8 | 14 | - | 14 | 2.2 | 18 | - | 18 | 3.2 | + 1.4 |
| Hagerstown | 63 | 61 | 124 | 5.0 | 71 | 76 | 147 | 5.6 | 51 | 81 | 132 | 5.3 | + .3 |
| Harford | 113 | 213 | 326 | 6.9 | 101 | 249 | 350 | 7.3 | 99 | 213 | 312 | 7.3 | + .4 |
| Howard | 92 | 321 | 413 | 11.3 | 96 | 288 | 384 | 10.6 | 81 | 322 | 403 | 11.8 | + .5 |
| Montgomery | 478 | 1,073 | 1,551 | 7.8 | 514 | 1,300 | 1,814 | 8.9 | 548 | 1,388 | 1,936 | 9.7 | + 1.9 |
| Prince George's | 1,374 | 4,031 | 5,405 | 35.2 | 1,287 | 4,187 | 5,474 | 36.6 | 1,279 | 4,038 | 5,317 | 37.8 | + 2.6 |
| Wor-Wic Tech | 54 | 82 | 136 | 21.2 | 71 | 145 | 216 | 24.1 | 48 | 144 | 192 | 22.4 | + 1.2 |
| TOTAL | 6,358 | 11,801 | 18,159 | 17.8% | 6,648 | 12,755 | 19,403 | 18.6% | 5,898 | 12,177 | 18,075 | 18.2% | + .4 |

FT = Full-time
PT = Part-time

SOURCE: Enrollment Information System

BEST COPY AVAILABLE

COMPARISON OF IN-COUNTY/CITY, OUT-OF-COUNTY/CITY, OUT-OF-STATE CREDIT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FALL 1984

| College | In-County/City | | | Out-of-County/City | | | Out-of-State, Foreign and Residence Unknown | | | TOTAL ENROLLMENT | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | FT | PT | Total | FT | PT | Total | FT | PT | Total | FT | PT | Total |
| Allegany | 1,065 | 676 | 1,741 | 61 | 21 | 82 | 221 | 90 | 311 | 1,347 | 787 | 2,134 |
| Anne Arundel | 2,153 | 6,638 | 8,791 | 22 | 78 | 100 | 1 | 2 | 3 | 2,176 | 6,718 | 8,894 |
| Baltimore | 2,824 | 3,930 | 6,754 | 167 | 491 | 658 | 64 | 40 | 104 | 3,055 | 4,461 | 7,516 |
| Catonsville | 1,553 | 5,780 | 7,333 | 850 | 2,980 | 3,830[a] | 24 | 22 | 46 | 2,427 | 8,782 | 11,209 |
| Cecil | 306 | 1,092 | 1,398 | 4 | 15 | 19 | 17 | 60 | 77 | 327 | 1,167 | 1,494 |
| Charles | 519 | 2,094 | 2,613 | 183 | 1,658 | 1,841[b] | 2 | 7 | 9 | 704 | 3,759 | 4,463 |
| Chesapeake | 408 | 1,572 | 1,980 | 16 | 6 | 22 | 1 | 2 | 3 | 425 | 1,580 | 2,005 |
| Dundalk | 396 | 2,276 | 2,672 | 82 | 441 | 523 | 5 | 3 | 8 | 483 | 2,720 | 3,203 |
| Essex | 2,141 | 6,188 | 8,329 | 450 | 1,026 | 1,476 | 32 | 24 | 56 | 2,623 | 7,238 | 9,861 |
| Frederick | 791 | 2,251 | 3,042 | 53 | 81 | 134 | 13 | 11 | 24 | 857 | 2,343 | 3,200 |
| Garrett | 158 | 313 | 471 | 25 | 1 | 26 | 42 | 30 | 72 | 225 | 344 | 569 |
| Hagerstown | 721 | 1,443 | 2,164 | 27 | 22 | 49 | 125 | 159 | 284 | 873 | 1,624 | 2,497 |
| Harford | 932 | 3,168 | 4,100 | 60 | 72 | 132 | 30 | 23 | 53 | 1,022 | 3,263 | 4,285 |
| Howard | 667 | 2,538 | 3,205 | 49 | 161 | 210 | 7 | 7 | 14 | 723 | 2,706 | 3,429 |
| Montgomery: | | | | | | | | | | | | |
| Rockville | 3,643 | 8,098 | 11,741 | 71 | 205 | 276 | 342 | 323 | 665 | 4,056 | 8,626 | 12,682 |
| Takoma Park | 808 | 2,972 | 3,780 | 110 | 240 | 350 | 239 | 281 | 520 | 1,157 | 3,493 | 4,650 |
| Germantown | 492 | 1,926 | 2,418 | 16 | 92 | 108 | 7 | 21 | 28 | 515 | 2,039 | 2,554 |
| Prince George's | 3,570 | 9,753 | 13,323 | 157 | 365 | 522 | 109 | 129 | 238 | 3,836 | 10,247 | 14,083 |
| Wor-Wic Tech | 155 | 553 | 708 | 30 | 105 | 135 | 1 | 12 | 13 | 186 | 670 | 856 |
| TOTAL | 23,302 | 63,261 | 86,563 | 2,433 | 8,060 | 10,493 | 1,282 | 1,246 | 2,528 | 27,017 | 72,567 | 99,584 |
| Percent of Total Enrollment | | | 87% | | | 11% | | | 2% | | | 100% |

FT = Full-time
PT = Part-time

[a] Includes 258 full-time and 1,399 part-time students from Carroll County.
[b] Includes 29 full-time and 409 part-time students from Calvert County.
Includes 143 full-time and 1,193 part-time students from St. Mary's County.

SOURCE: Enrollment Information System

COMPARISON OF COMMUNITY COLLEGE CREDIT ENROLLMENT TO POLITICAL SUBDIVISION SERVED
MARYLAND COMMUNITY COLLEGES
FALL 1984

| College | Political Subdivision | Population Projections for July 1984 | Total In-County/City Enrollment Fall 1984 | Percent of Population Enrolled Fall 1984 |
|---|---|---|---|---|
| Allegany | Allegany County | 79,376 | 1,741 | 2.19% |
| Anne Arundel | Anne Arundel County | 396,626 | 8,791 | 2.22 |
| Baltimore | Baltimore City | 753,973 | 6,754 | .90 |
| Catonsville, Dundalk, Essex | Baltimore County | 665,504 | 18,334 | 2.75 |
| Catonsville | Carroll County | 104,642 | 1,657 | 1.58 |
| Cecil | Cecil County | 62,783 | 1,398 | 2.23 |
| Charles | Charles County | 79,996 | 2,613 | 3.27 |
| Charles | Calvert County | 38,824 | 438 | 1.13 |
| Charles | St. Mary's County | 64,093 | 1,336 | 2.08 |
| Chesapeake | Caroline, Dorchester, Kent, Queen Anne's, and Talbot Counties | 125,359 | 1,980 | 1.58 |
| Frederick | Frederick County | 125,254 | 3,042 | 2.43 |
| Garrett | Garrett County | 27,976 | 5471 | 1.68 |
| Hagerstown | Washington County | 115,205 | 2,164 | 1.88 |
| Harford | Harford County | 153,683 | 4,100 | 2.67 |
| Howard | Howard County | 135,882 | 3,205 | 2.36 |
| Montgomery | Montgomery County | 593,299 | 17,939 | 3.02 |
| Prince George's | Prince George's County | 672,509 | 13,323 | 1.98 |
| Wor-Wic Tech | Worcester and Wicomico Counties | 99,445 | 708 | .71 |
| TOTAL | | 4,294,429 | 89,994 | 2.10% |

NOTE: Somerset is the only county not served by a community college (19,319 citizens).

SOURCE OF DATA FOR POPULATION PROJECTIONS: Maryland Department of State Planning, September 1984.
SOURCE OF DATA FOR IN-COUNTY ENROLLMENT: Enrollment Information System

STATE FUNDED CREDIT AND EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980 | FY 1981 | FTE Change 1980-1981 | FY 1982 | FTE Change 1981-1982 | FY 1983 | FTE Change 1982-1983 | FY 1984 | FTE Change 1983-1984 |
|---|---|---|---|---|---|---|---|---|---|
| Allegany | 1,592 | 1,643 | 51 | 1,699 | 56 | 1,834 | 135 | 1,997 | 163 |
| Anne Arundel | 4,694 | 4,773 | 79 | 5,147 | 374 | 5,482 | 335 | 5,775 | 293 |
| Baltimore | 5,848 | 6,150 | 302 | 6,100 | - 50 | 6,398 | 298 | 6,596 | 198 |
| Catonsville | 6,247 | 6,526 | 279 | 7,166 | 640 | 7,547 | 381 | 7,356 | -191 |
| Cecil | 688 | 701 | 13 | 779 | 78 | 858 | 79 | 937 | 79 |
| Charles | 2,592 | 2,666 | 74 | 2,686 | 20 | 2,201 | -485 | 2,000 | -201 |
| Chesapeake | 887 | 964 | 77 | 1,080 | 116 | 1,099 | 19 | 1,140 | 41 |
| Dundalk | 1,926 | 1,865 | - 61 | 2,056 | 191 | 2,244 | 188 | 2,784 | 540 |
| Essex | 5,383 | 5,235 | -148 | 5,665 | 430 | 5,927 | 262 | 6,544 | 617 |
| Frederick | 1,087 | 1,276 | 189 | 1,588 | 312 | 1,874 | 286 | 1,831 | - 43 |
| Garrett | 555 | 569 | 14 | 538 | - 31 | 561 | 23 | 541 | - 20 |
| Hagerstown | 1,527 | 1,561 | 34 | 1,693 | 132 | 1,718 | 25 | 1,714 | - 4 |
| Harford | 2,602 | 2,771 | 169 | 2,894 | 123 | 3,122 | 228 | 3,192 | 70 |
| Howard | 1,685 | 1,906 | 221 | 2,043 | 137 | 2,332 | 289 | 2,368 | 36 |
| Montgomery | 9,023 | 9,459 | 436 | 10,197 | 738 | 10,946 | 749 | 11,343 | 397 |
| Prince George's | 8,337 | 8,281 | - 56 | 8,865 | 584 | 9,304 | 439 | 9,058 | -246 |
| Wor-Wic Tech | 437 | 486 | 49 | 539 | 53 | 607 | 68 | 706 | 99 |
| TOTAL | 55,110 | 56,832 | 1,722 | 60,735 | 3,903 | 64,054 | 3,319 | 65,882 | 1,828 |

FTE = Full-time equivalent

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

STATE FUNDED CREDIT AND EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
PERCENT CHANGE YEAR-TO-YEAR
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980-FY 1981 | FY 1981-FY 1982 | FY 1982-FY 1983 | FY 1983-FY 1984 |
|---|---|---|---|---|
| Allegany | 3% | 3% | 8% | 9% |
| Anne Arundel | 2 | 8 | 7 | 5 |
| Baltimore | 5 | -1 | 5 | 3 |
| Catonsville | 4 | 10 | 5 | -3 |
| Cecil | 2 | 11 | 10 | 9 |
| Charles | 3 | 1 | -18 | -9 |
| Chesapeake | 9 | 12 | 2 | 4 |
| Dundalk | -3 | 10 | 9 | 24 |
| Essex | -3 | 8 | 5 | 10 |
| Frederick | 17 | 24 | 18 | -2 |
| Garrett | 3 | -5 | 4 | -4 |
| Hagerstown | 2 | 8 | 1 | - |
| Harford | 6 | 4 | 8 | 2 |
| Howard | 13 | 7 | 14 | 2 |
| Montgomery | 5 | 8 | 7 | 4 |
| Prince George's | -1 | 7 | 5 | -3 |
| Wor-Wic Tech | 11 | 11 | 13 | 16 |
| Systemwide change | 3% | 7% | 5% | 3% |

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

STATE FUNDED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980 | FY 1981 | FTE Change 1980-1981 | FY 1982 | FTE Change 1981-1982 | FY 1983 | FTE Change 1982-1983 | FY 1984 | FTE Change 1983-1984 |
|---|---|---|---|---|---|---|---|---|---|
| Allegany | 1,250 | 1,304 | 54 | 1,425 | 121 | 1,526 | 101 | 1,606 | 80 |
| Anne Arundel | 3,941 | 3,881 | - 60 | 4,318 | 437 | 4,494 | 176 | 4,540 | 46 |
| Baltimore | 5,594 | 5,787 | 193 | 5,820 | 33 | 5,835 | 15 | 5,867 | 32 |
| Catonsville | 5,233 | 5,469 | 236 | 5,700 | 231 | 5,653 | - 47 | 5,471 | -182 |
| Cecil | 550 | 563 | 13 | 624 | 61 | 677 | 53 | 694 | 17 |
| Charles | 2,493 | 2,601 | 108 | 2,594 | - 7 | 2,128 | -466 | 1,863 | -265 |
| Chesapeake | 727 | 758 | 31 | 832 | 74 | 846 | 14 | 830 | - 16 |
| Dundalk | 1,010 | 974 | - 36 | 946 | - 28 | 1,213 | 267 | 1,434 | 221 |
| Essex | 4,654 | 4,540 | -114 | 4,744 | 204 | 4,946 | 202 | 4,935 | - 11 |
| Frederick | 972 | 1,164 | 192 | 1,439 | 275 | 1,724 | 285 | 1,664 | - 60 |
| Garrett | 410 | 412 | 2 | 373 | - 39 | 321 | - 52 | 315 | - 6 |
| Hagerstown | 1,208 | 1,235 | 27 | 1,300 | 65 | 1,322 | 22 | 1,337 | 15 |
| Hartford | 2,079 | 2,204 | 125 | 2,267 | 63 | 2,360 | 93 | 2,290 | - 70 |
| Howard | 1,269 | 1,487 | 218 | 1,639 | 152 | 1,861 | 222 | 1,757 | -104 |
| Montgomery | 8,468 | 8,924 | 456 | 9,595 | 671 | 10,394 | 799 | 10,791 | 397 |
| Prince George's | 7,438 | 7,549 | 111 | 8,025 | 476 | 8,262 | 237 | 7,665 | -597 |
| Wor-Wic Tech | 272 | 298 | 26 | 319 | 21 | 349 | 30 | 435 | 86 |
| TOTAL | 47,568 | 49,150 | 1,582 | 51,960 | 2,810 | 53,911 | 1,951 | 53,494 | -417 |

FTE = Full-time equivalent

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

STATE FUNDED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
PERCENT CHANGE YEAR-TO-YEAR
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980-FY 1981 | FY 1981-FY 1982 | FY 1982-FY 1983 | FY 1983-FY 1984 |
|---|---|---|---|---|
| Allegany | 4% | 9% | 7% | 5% |
| Anne Arundel | -2 | 11 | 4 | 1 |
| Baltimore | 3 | 1 | - | 1 |
| Catonsville | 5 | 4 | -1 | -3 |
| Cecil | 2 | 11 | 8 | 3 |
| Charles | 4 | - | -18 | -12 |
| Chesapeake | 4 | 10 | 2 | -2 |
| Dundalk | -4 | -3 | 28 | 18 |
| Essex | -2 | 4 | 4 | - |
| Frederick | 20 | 24 | 20 | -3 |
| Garrett | - | -9 | -14 | -2 |
| Hagerstown | 2 | 5 | 2 | 1 |
| Harford | 6 | 3 | 4 | -3 |
| Howard | 17 | 10 | 14 | -6 |
| Montgomery | 5 | 8 | 8 | 4 |
| Prince George's | 1 | 6 | 3 | -7 |
| Wor-Wic Tech | 10 | 7 | 9 | 25 |
| Systemwide change | 3% | 6% | 4% | -1% |

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

## REGISTRATIONS IN STATE FUNDED CONTINUING EDUCATION COURSES
## MARYLAND COMMUNITY COLLEGES
## FISCAL YEARS 1982 - 1984

| College | Eligible Students | | | Ineligible Students | | | Total Registrations | | |
|---|---|---|---|---|---|---|---|---|---|
| | FY 1982 | FY 1983 | FY 1984 | FY 1982 | FY 1983 | FY 1984 | FY 1982 | FY 1983 | FY 1984 |
| Allegany | 3,210 | 4,020 | 4,444 | 215 | 305 | 543 | 3,425 | 4,325 | 4,987 |
| Anne Arundel | 15,348 | 18,200 | 23,289 | 671 | 746 | 1,965 | 16,019 | 18,946 | 25,254 |
| Baltimore | 3,523 | 7,139 | 10,836 | 14 | 158 | 254 | 3,537 | 7,297 | 11,090 |
| Catonsville | 23,468 | 28,566 | 32,048 | 43 | 54 | 371 | 23,511 | 28,620 | 32,419 |
| Cecil | 1,642 | 1,987 | 2,608 | 82 | 125 | 258 | 1,724 | 2,112 | 2,866 |
| Charles | 812 | 1,245 | 2,365 | - | 69 | 240 | 812 | 1,314 | 2,605 |
| Chesapeake | 4,852 | 5,117 | 5,795 | 7 | 65 | 167 | 4,859 | 5,182 | 5,962 |
| Dundalk | 15,521 | 15,696 | 20,011 | - | 551 | 573 | 15,521 | 16,247 | 20,584 |
| Essex | 17,336 | 18,512 | 25,326 | 1,135 | 3,660 | 5,296 | 18,471 | 22,172 | 30,622 |
| Frederick | 2,601 | 1,861 | 3,052 | 21 | 210 | 230 | 2,622 | 2,071 | 3,282 |
| Garrett | 1,567 | 2,218 | 2,445 | 8 | 246 | 390 | 1,575 | 2,464 | 2,835 |
| Hagerstown | 3,756 | 3,904 | 4,394 | 379 | 495 | 682 | 4,135 | 4,399 | 5,076 |
| Harford | 10,293 | 12,792 | 14,639 | 101 | 662 | 645 | 10,394 | 13,454 | 15,284 |
| Howard | 6,698 | 7,643 | 9,492 | 17 | 129 | 211 | 6,715 | 7,772 | 9,703 |
| Montgomery | 11,530 | 11,275 | 10,902 | 763 | 649 | 987 | 12,293 | 11,924 | 11,889 |
| Prince George's | 15,656 | 19,709 | 25,757 | 264 | 385 | 519 | 15,920 | 20,094 | 26,276 |
| Wor-Wic Tech | 3,290 | 3,859 | 3,596 | 138 | 178 | 149 | 3,428 | 4,037 | 3,745 |
| TOTAL | 141,103 | 163,743 | 200,999 | 3,858 | 8,687 | 13,480 | 144,961 | 172,430 | 214 479 |

NOTE: The ineligible student category includes non-Maryland residents, those under 16 years old, and employees of the college.

SOURCE: SBCC-CC-3

47

48

# STATE FUNDED CONTINUING EDUCATION COURSES AND FULL-TIME EQUIVALENT STUDENTS MARYLAND COMMUNITY COLLEGES FISCALYEARS 1982 - 1984

| Classification | No. of Courses | | | No. of FTE | | |
|---|---|---|---|---|---|---|
| | FY 1982 | FY 1983 | FY 1984 | FY 1982 | FY 1983 | FY 1984 |
| Agriculture and Renewable Natural Resources | 138 | 169 | 177 | 53 | 104 | 110 |
| Architecture and Environmental Design | 57 | 66 | 54 | 5 | 4 | 6 |
| Arts, Visual and Performing | 141 | 161 | 187 | 1,217 | 1,492 | 1,834 |
| Business | 1,644 | 2,027 | 2,284 | 1,358 | 1,465 | 1,764 |
| Communication | 179 | 227 | 253 | 82 | 94 | 132 |
| Computer Science Data Processing | 139 | 279 | 523 | 142 | 328 | 540 |
| Education | 1,144 | 1,352 | 1,421 | 1,694 | 1,808 | 2,161 |
| Engineering and Engineering Technology | 205 | 244 | 334 | 423 | 437 | 650 |
| Health Care and Health Sciences | 1,111 | 1,281 | 1,382 | 692 | 948 | 1,024 |
| Home Economics | 308 | 339 | 346 | 480 | 558 | 596 |
| Industrial Arts | 857 | 884 | 981 | 996 | 1,070 | 1,409 |
| Languages, Linguistics and Literature | 187 | 220 | 243 | 211 | 230 | 219 |
| Law | 110 | 124 | 119 | 48 | 52 | 50 |
| Libraries and Museums | 1 | - | 1 | - | - | - |
| Life Sciences and Physical Sciences | 49 | 48 | 42 | 39 | 28 | 28 |
| Mathematical Sciences | 32 | 34 | 43 | 25 | 18 | 27 |
| Military Sciences | 3 | 2 | 7 | - | - | 9 |
| Philosophy, Religion, and Theology | 13 | 15 | 14 | 28 | 27 | 28 |
| Physical Education, Health Education and Leisure | 91 | 119 | 126 | 730 | 940 | 1,208 |
| Psychology | 50 | 60 | 72 | 49 | 48 | 71 |
| Public Administration and Social Services | 112 | 120 | 131 | 124 | 143 | 148 |
| Social Sciences and Social Studies | 137 | 152 | 161 | 271 | 326 | 374 |
| TOTAL | 6,708 | 7,923 | 8,901 | 8,667 | 10,120 | 12,388 |

FTE = Full-time equivalent

**NOTE:** Includes only courses and students eligible for State aid.

**SOURCE:** SBCC

STATE FUNDED EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980 | FY 1981 | FTE Change 1980-1981 | FY 1982 | FTE Change 1981-1982 | FY 1983 | FTE Change 1982-1983 | FY 1984 | FTE Change 1983-1984 |
|---|---|---|---|---|---|---|---|---|---|
| Allegany | 342 | 339 | - 3 | 274 | - 65 | 308 | 34 | 391 | 83 |
| Anne Arundel | 753 | 892 | 139 | 829 | - 63 | 988 | 159 | 1,235 | 247 |
| Baltimore | 254 | 363 | 109 | 280 | - 83 | 563 | 283 | 729 | 1 |
| Catonsville | 1,014 | 1,057 | 43 | 1,466 | 409 | 1,894 | 428 | 1,885 | - 9 |
| Cecil | 138 | 138 | - | 155 | 17 | 181 | 26 | 243 | 62 |
| Charles | 99 | 65 | - 34 | 92 | 27 | 73 | - 19 | 137 | 64 |
| Chesapeake | 160 | 206 | 46 | 248 | 42 | 253 | 5 | 310 | 57 |
| Dundalk | 916 | 891 | - 25 | 1,110 | 219 | 1,031 | - 79 | 1,350 | 319 |
| Essex | 729 | 695 | - 34 | 921 | 226 | 981 | 60 | 1,609 | 628 |
| Frederick | 115 | 112 | - 3 | 149 | 37 | 150 | 1 | 167 | 17 |
| Garrett | 145 | 157 | 12 | 165 | 8 | 240 | 75 | 226 | - 14 |
| Hagerstown | 319 | 326 | 7 | 393 | 67 | 396 | 3 | 377 | - 19 |
| Harford | 523 | 567 | 44 | 627 | 60 | 762 | 135 | 902 | 140 |
| Howard | 416 | 419 | 3 | 404 | - 15 | 471 | 67 | 611 | 140 |
| Montgomery | 555 | 535 | - 20 | 602 | 67 | 552 | - 50 | 552 | - |
| Prince George's | 899 | 732 | -167 | 840 | 108 | 1,042 | 202 | 1,393 | 351 |
| Wor-Wic Tech | 165 | 188 | 23 | 220 | 32 | 258 | 38 | 271 | 13 |
| TOTAL | 7,542 | 7,682 | 140 | 8,775 | 1,093 | 10,143 | 1,368 | 12,388 | 2,245 |

FTE = Full-time equivalent

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

STATE FUNDED EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
PERCENT CHANGE YEAR-TO-YEAR
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | FY 1980-FY 1981 | FY 1981-FY 1982 | FY 1982-FY 1983 | FY 1983-FY 1984 |
|---|---|---|---|---|
| Allegany | -1% | -19% | 12% | 27% |
| Anne Arundel | 18 | -7 | 19 | 25 |
| Baltimore | 43 | -23 | 101 | 29 |
| Catonsville | 4 | 39 | 29 | - |
| Cecil | - | 12 | 17 | 34 |
| Charles | -34 | 42 | -21 | 88 |
| Chesapeake | 29 | 20 | 2 | 23 |
| Dundalk | -3 | 25 | -7 | 31 |
| Essex | -5 | 33 | 7 | 64 |
| Frederick | -3 | 33 | 1 | 11 |
| Garrett | 8 | 5 | 45 | -6 |
| Hagerstown | 2 | 21 | 1 | -5 |
| Harford | 8 | 11 | 22 | 18 |
| Howard | 1 | -4 | 17 | 30 |
| Montgomery | -4 | 13 | -8 | - |
| Prince George's | -19 | 15 | 24 | 34 |
| Wor-Wic Tech | 14 | 17 | 17 | 5 |
| Systemwide change | 2% | 14% | 16% | 22% |

NOTE: Data reflect audit adjustments.

SOURCE: SBCC-CC-4

# FULL-TIME EQUIVALENT ENROLLMENT FOR STATE AID
## MARYLAND COMMUNITY COLLEGES
## FISCAL YEARS 1981 - 1986

| lege | FTE FY 1981 | FTE FY 1982 | FTE FY 1983 | FTE FY 1984 | SBCC Approved 01-85 FTE FY 1985 | College Request 12-84 FTE FY 1985 | SBCC Approved 01-85 FTE FY 1986 |
|---|---|---|---|---|---|---|---|
| egany | 1,643 | 1,699 | 1,834 | 1,997 | 1,895 | 1,895 | 1,891 |
| e Arundel | 4,773 | 5,147 | 5,482 | 5,775 | 5,798 | 5,798 | 5,800 |
| timore City | 6,150 | 6,100 | 6,398 | 6,596 | 6,800 | 6,800 | 6,800 |
| timore County: | | | | | | | |
| Catonsville | 6,526 | 7,166 | 7,547 | 7,356 | 7,537 | 7,537 | 7,792 |
| Dundalk | 1,865 | 2,056 | 2,244 | 2,784 | 3,100 | 3,100 | 3,104 |
| ssex | 5,235 | 5,665 | 5,927 | 6,544 | 6,596 | 6,596 | 6,696 |
| il | 701 | 779 | 858 | 937 | 933 | 933 | 930 |
| rles | 2,666 | 2,686 | 2,201 | 2,000 | 2,200 | 2,200 | 2,239 |
| sapeake | 964 | 1,080 | 1,099 | 1,140 | 1,190 | 1,190 | 1,198 |
| derick | 1,276 | 1,588 | 1,874 | 1,831 | 1,900 | 1,900 | 1,900 |
| rett | 569 | 538 | 561 | 541 | 601 | 601 | 620 |
| gerstown | 1,561 | 1,693 | 1,718 | 1,714 | 1,800 | 1,800 | 1,800 |
| ford | 2,771 | 2,894 | 3,122 | 3,192 | 2,985 | 2,985 | 2,985 |
| vard | 1,906 | 2,043 | 2,332 | 2,368 | 2,500 | 2,500 | 2,500 |
| ntgomery | 9,459 | 10,197 | 10,946 | 11,343 | 11,200 | 11,200 | 11,050 |
| nce George's | 8,281 | 8,865 | 9,304 | 9,058 | 9,200 | 9,200 | 9,200 |
| -Wic Tech | 486 | 539 | 607 | 706 | 700 | 700 | 706 |
| TAL | 56,832 | 60,735 | 64,054 | 65,882 | 66,935 | 66,935 | 67,231 |

E = Full-time equivalent

URCE: SBCC

# SECTION III.

# REVENUES AND EXPENDITURES

## REVENUES AND EXPENDITURES

The exhibits in this section describe the financial operations of Maryland comunity colleges. Information is shown for the fiscal years indicated. Some tables and figures are for individual community colleges and some are for the community colleges systemwide. Each is clearly identified.

Maryland community colleges operate under a uniform chart of accounts, in accordance with statute, and with regard to generally accepted accounting principles applied on a consistent basis. The budget of each community college is as approved by the local political subdivision(s).

The State Board for Community Colleges collects extensive financial data on all aspects of community college operations. The State Board also is responsible for assuring that community colleges are audited annually under the statute and State Board policy. This report provides only an overview; and additional specific information is available at the Board office.

For purposes of presentation on these pages, analysis is limited to the sources and uses of current unrestricted funds. As defined by the American Institute of Certified Public Accountants, current unrestricted funds are used to account for resources that are expendable for any purpose in performing the primary objections of the institution, for example, instruction. Excluded from this analysis are capital funds and current restricted funds. Restricted funds provide for the accountability of money, expendable for operating purposes but restricted by donors or other outside agencies as to the specific purpose for which they may be expended.

The largest proportion of current restricted funds flowing to community colleges is federal funds for student financial assistance. Also included in restricted funds are vocational education funds, Job Training Partnership Act funds, and aid to developing institutions, as well as other grants or contracts.

All revenues are shown by source--State, Local, Student, and Other. All expenditures are shown by function and object. Functions for community colleges are specified by statute and include Instruction, Student Affairs, General Administration, and Plant Operation. Examples of objects are Compensation, Contracted Services, Utilities, and Fixed Charges.

For over three decades, the State of Maryland consistently has funded a major portion of the community college employer costs of Social Security and retirement. Many of these fringe benefit costs have been paid on behalf of the colleges directly by State government. Therefore, these expenditures have not been shown in college financial records or State Board reports. Beginning in FY 1984, a process has been initiated by the State to reflect these costs directly in the State Board for Community Colleges budget as displayed on page 35 of this document. The State Board has displayed their impact on the relative contributions of community college costs borne by the State, local subdivisions, and students (page 39). Readers should be aware, however, of the caution that should be exercised in making year-to-year comparisons because of the inclusion of this newly-reported element.

In future issues of this publication, inclusion of Social Security and retirement cost coverage will be expanded.

## COST OF ADMINISTERING STATE AID TO COMMUNITY COLLEGES BY MARYLAND STATE BOARD FOR COMMUNITY COLLEGES FISCAL YEARS 1981 - 1986

| | Actual FY 1981 | Actual FY 1982 | Actual FY 1983 | Actual FY 1984 | Budgeted FY 1985 | Estimated FY 1986 |
|---|---|---|---|---|---|---|
| Full-time equivalent students | 56,832 | 60,735 | 64,054 | 65,882 | 66,935 | 67,231 |
| Cost of administration by SBCC (General Funds only) | $354,644 | $373,141 | $409,800 | $446,462 | $561,876 | $562,356 |
| Cost of administration by SBCC per full-time equivalent student | $6.24 | $6.14 | $6.39 | $6.78 | $8.39 | $8.36 |
| State Aid administered by SBCC | $48,690,959 | $59,026,588 | $60,855,627 | $64,392,828 | $89,258,792 | $96,107,286 |
| Cost of administration by SBCC as a percent of State Aid | .73% | .63% | .67% | .69% | .63% | .58% |

NOTE: Beginning in FY 1984, the State has progressively added State paid fringe benefits to the agency and the college budgets. These fringe benefits were formerly included in the State's Department of Personnel and Department of State Retirement and Pension Systems' budgets.

SOURCE: SBCC Budget

CURRENT UNRESTRICTED REVENUES BY SOURCE
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1985
(SYSTEMWIDE)

| Source | Actual FY 1980 | | | Actual FY 1981 | | | Actual FY 1982 | | | Actual FY 1983 | | | Actual FY 1984 | | | Budgeted FY 1985 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Amount $ | Per FTE $ | % | Amount $ | Per FTE $ | % | Amount $ | Per FTE $ | % | Amount $ | Per FTE $ | % | Amount $ | Per FTE $ | % | Amount $ | Per FTE $ | % |
| State Aid | 45,604,776 | 796 | 36 | 49,479,292 | 837 | 35 | 57,682,681 | 919 | 36 | 60,623,379 | 919 | 35 | 63,497,410 | 933 | 34 | 68,187,300 | 974 | 34 |
| Local Aid | 42,545,367 | 742 | 34 | 48,472,455 | 820 | 35 | 50,975,531 | 812 | 32 | 55,496,122 | 841 | 32 | 60,523,052 | 889 | 33 | 65,891,746 | 941 | 33 |
| Student Tuition and Fees | 35,139,631 | 613 | 28 | 39,106,627 | 661 | 28 | 44,236,024 | 704 | 28 | 50,611,484 | 767 | 30 | 57,241,316 | 841 | 31 | 58,284,972 | 832 | 29 |
| Other | 3,145,799 | 55 | 2 | 3,248,494 | 55 | 2 | 5,691,634 | 90 | 4 | 4,128,420 | 63 | 2 | 4,260,943 | 63 | 2 | 5,365,878 | 77 | 3 |
| TOTAL | 126,435,573 | 2,206 | 100 | 140,306,868 | 2,373 | 100 | 158,585,870 | 2,525 | 100 | 170,859,405 | 2,589 | 100 | 185,522,721 | 2,727 | 100 | 197,729,896 | 2,824 | 100 |

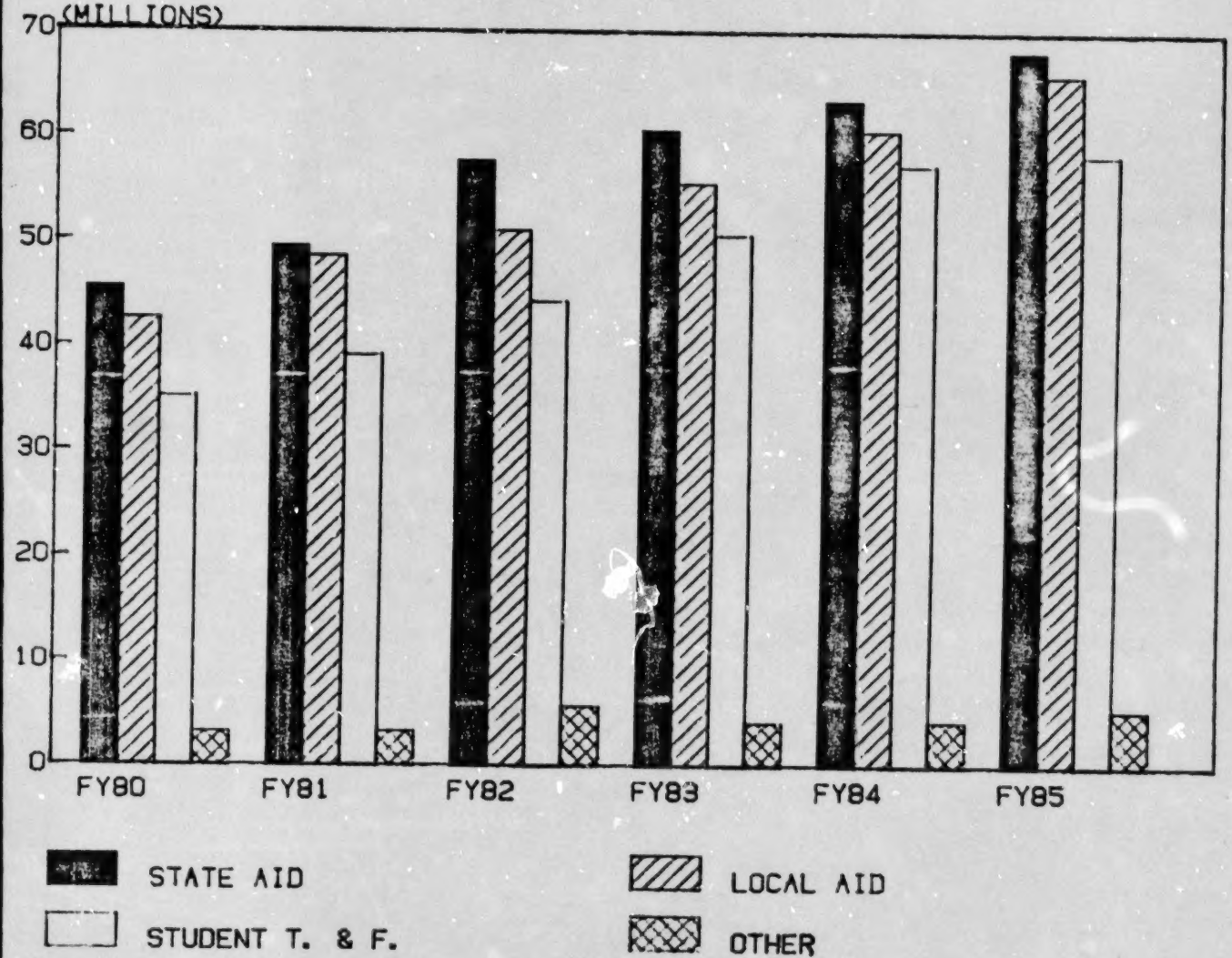
FTE = Full-time equivalent

NOTE: Numbers may not total to 100 due to rounding.

SOURCE: SBCC-CC-4 and SBCC-CC-5

BEST COPY AVAILABLE

CURRENT UNRESTRICTED REVENUES BY SOURCE
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1985
(SYSTEMWIDE)



## CURRENT UNRESTRICTED REVENUES BY SOURCE
## MARYLAND COMMUNITY COLLEGES
## FISCAL YEAR 1984
## (BY COLLEGE)

| College | State Aid Amount | % | Local Aid Amount | % | Student Tuition and Fees Amount | % | Other Amount | % | TOTAL |
|---|---|---|---|---|---|---|---|---|---|
| Allegany | $ 1,964,023 | 35 | $ 1,346,565 | 24 | $ 2,007,946 | 36 | $ 242,775 | 4 | $ 5,561,309 |
| Anne Arundel | 5,350,201 | 33 | 5,278,401 | 32 | 5,746,227 | 35 | - | - | 16,374,829 |
| Baltimore | 6,078,988 | 39 | 4,175,694 | 27 | 5,248,072 | 33 | 202,503 | 1 | 15,705,257 |
| Catonsville | 6,655,118 | 34 | 7,699,122 | 39 | 5,106,367 | 26 | 325,442 | 2 | 19,786,049 |
| Cecil | 1,525,308 | 44 | 1,235,448 | 35 | 699,562 | 20 | 42,161 | 1 | 3,502,479 |
| Charles | 1,994,522 | 30 | 1,804,773 | 27 | 2,080,888 | 31 | 846,015 | 13 | 6,726,198 |
| Chesapeake | 1,802,650 | 49 | 1,060,214 | 29 | 471,773 | 13 | 307,694 | 8 | 3,642,331 |
| Dundalk | 2,545,549 | 34 | 3,716,161 | 50 | 1,064,218 | 14 | 54,853 | 1 | 7,380,781 |
| Essex | 5,895,870 | 35 | 6,537,783 | 39 | 4,020,952 | 24 | 191,498 | 1 | 16,646,103 |
| Frederick | 1,840,765 | 38 | 1,511,658 | 31 | 1,407,828 | 29 | 81,801 | 2 | 4,842,052 |
| Garrett | 935,183 | 49 | 648,955 | 34 | 293,123 | 15 | 44,318 | 2 | 1,921,579 |
| Hagerstown | 1,745,029 | 37 | 1,412,184 | 30 | 1,568,872 | 33 | 48,373 | 1 | 4,774,408 |
| Harford | 3,051,585 | 36 | 2,979,000 | 35 | 2,271,949 | 27 | 182,540 | 2 | 8,485,074 |
| Howard | 2,315,455 | 34 | 2,277,120 | 34 | 2,007,354 | 30 | 133,177 | 2 | 6,733,106 |
| Montgomery | 10,433,758 | 27 | 13,300,000 | 35 | 13,825,962 | 36 | 870,784 | 2 | 38,430,504 |
| Prince George's | 8,304,092 | 36 | 5,127,337 | 22 | 8,939,394 | 39 | 611,164 | 3 | 22,981,987 |
| Wor-Wic Tech | 1,059,314 | 52 | 412,637 | 20 | 480,879 | 24 | 75,845 | 4 | 2,028,675 |
| TOTAL | $63.497,410 | | $60,523,052 | | $57,241,316 | | $ 4,260,943 | | $185,522,721 |
| Systemwide average | | 34% | | 33% | | 31% | | 2% | |

NOTE: Percentages may not total to 100 due to rounding

SOURCE: SBCC-CC-4

CONTRIBUTIONS MADE TO OR ON BEHALF OF MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1984
(BY COLLEGE)

| College | State | | | | Local | | Student Tuition and Fees | | Other | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Direct State Aid to Community Colleges | Contribution* to Employee Benefits | Total Amount of Contribution | Percent of Total | Amount of Contribution | Percent of Total | Amount of Contribution | Percent of Total | Amount of Contribution | Percent of Total | Total Contribution to Community Colleges |
| Allegany | $ 1,964,023 | $ 654,507 | $ 2,618,530 | 42% | $ 1,346,565 | 22% | $ 2,007,946 | 32% | $ 242,775 | 4% | $ 6,215,816 |
| Anne Arundel | 5,350,201 | 1,738,136 | 7,088,337 | 39 | 5,278,401 | 29 | 5,746,227 | 32 | - | - | 18,112,965 |
| Baltimore | 6,078,988 | 1,671,822 | 7,750,810 | 45 | 4,175,694 | 24 | 5,248,072 | 30 | 202,503 | 1 | 17,377,079 |
| Catonsville | 6,655,118 | 2,278,222 | 8,933,340 | 40 | 7,699,122 | 35 | 5,106,367 | 23 | 325,442 | 2 | 22,064,271 |
| Cecil | 1,525,308 | 237,352 | 1,762,660 | 47 | 1,235,448 | 33 | 699,562 | 19 | 42,161 | 1 | 3,739,831 |
| Charles | 1,994,522 | 541,774 | 2,536,296 | 35 | 1,804,773 | 25 | 2,080,888 | 29 | 846,015 | 11 | 7,267,972 |
| Chesapeake | 1,802,650 | 315,529 | 2,118,179 | 54 | 1,060,214 | 27 | 471,773 | 12 | 307,694 | 7 | 3,957,860 |
| Dundalk | 2,545,549 | 603,232 | 3,148,781 | 39 | 3,716,161 | 47 | 1,064,218 | 13 | 54,853 | 1 | 7,984,013 |
| Essex | 5,895,870 | 2,149,622 | 8,045,492 | 43 | 6,537,783 | 35 | 4,020,952 | 21 | 191,498 | 1 | 18,795,725 |
| Frederick | 1,840,765 | 413,420 | 2,254,185 | 43 | 1,511,658 | 29 | 1,407,828 | 27 | 81,801 | 1 | 5,255,472 |
| Garrett | 935,183 | 163,717 | 1,098,900 | 53 | 648,955 | 31 | 293,123 | 14 | 44,318 | 2 | 2,085,296 |
| Hagerstown | 1,745,029 | 576,164 | 2,321,193 | 43 | 1,412,184 | 27 | 1,568,822 | 29 | 48,373 | 1 | 5,350,572 |
| Harford | 3,051,585 | 978,286 | 4,029,871 | 43 | 2,979,000 | 31 | 2,271,949 | 24 | 182,540 | 2 | 9,463,360 |
| Howard | 2,315,455 | 537,364 | 2,852,819 | 39 | 2,277,120 | 31 | 2,007,354 | 28 | 133,177 | 2 | 7,270,470 |
| Montgomery | 10,433,758 | 4,313,267 | 14,747,025 | 35 | 13,300,000 | 31 | 13,825,962 | 32 | 870,784 | 2 | 42,743,771 |
| Prince George's | 8,304,092 | 2,741,418 | 11,045,510 | 43 | 5,127,337 | 20 | 8,939,394 | 35 | 611,164 | 2 | 25,723,405 |
| Wor-Wic Tech | 1,059,314 | 146,235 | 1,205,549 | 55 | 412,637 | 19 | 480,879 | 22 | 75,845 | 3 | 2,174,910 |
| TOTAL | $ 63,497,410 | $ 20,060,067 | $ 83,557,477 | 41% | $ 60,523,052 | 29% | $ 57,241,316 | 28% | $ 4,260,943 | 2% | $205,582,788 |

* The State contributes the employers' share of certain fringe benefits costs: Social Security and Retirement.

SOURCES:

Contribution to employee benefits per:

| | | |
|---|---|---|
| Social Security | $ 5,414,017 | Actual per Maryland State Department of Personnel |
| TIAA/CREF | 929,128 | Actual per Maryland State Board for Community Colleges |
| Teacher Retirement | 13,716,922 | Estimate per Maryland Community Colleges (unavailable from Maryland State Retirement and Pension Systems) |
| Total | $20,060,067 | |

State Aid, Local, Tuition and Fees, Other per CC-4, Exhibit I.

PERCENT OF ADJUSTED CURRENT UNRESTRICTED EXPENDITURES BY FUNCTION
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1984
(BY COLLEGE)

| College | Adjusted Current Operating Expenditures | Instruction | Instructional Resources | Student Affairs | Plant Operation and Maintenance | General Administration | General Institutional | Other |
|---|---|---|---|---|---|---|---|---|
| Allegany | $ 5,581,929 | 58% | 5% | 5% | 12% | 15% | 4% | -% |
| Anne Arundel | 14,812,348 | 57 | 10 | 7 | 12 | 9 | 6 | 10 |
| Baltimore | 15,767,999 | 51 | 2 | 9 | 13 | 21 | 1 | 2 |
| Catonsville | 19,485,158 | 50 | 5 | 10 | 13 | 5 | 16 | 1 |
| Cecil | 3,464,323 | 46 | 5 | 7 | 11 | 9 | 15 | 7 |
| Charles | 6,846,644 | 47 | 9 | 7 | 17 | 10 | 5 | 6 |
| Chesapeake | 3,277,676 | 48 | 8 | 12 | 17 | 12 | 4 | 7 |
| Dundalk | 7,444,819 | 44 | 7 | 11 | 15 | 7 | 17 | - |
| Essex | 16,319,312 | 51 | 5 | 9 | 15 | 5 | 13 | 1 |
| Frederick | 4,748,147 | 53 | 6 | 10 | 15 | 16 | - | - |
| Garrett | 1,868,142 | 45 | 4 | 11 | 16 | 14 | 10 | - |
| Hagerstown | 4,622,121 | 51 | 5 | 6 | 8 | 14 | 16 | - |
| Harford | 8,473,163 | 50 | 6 | 7 | 13 | 11 | 13 | - |
| Howard | 6,651,857 | 46 | 6 | 12 | 14 | 18 | 4 | 1 |
| Montgomery | 38,710,364 | 52 | 7 | 8 | 20 | 11 | 3 | - |
| Prince George's | 23,163,795 | 60 | 4 | 9 | 12 | 13 | 2 | - |
| Wor-Wic Tech | 1,960,592 | 57 | - | 8 | 17 | 11 | 7 | - |
| TOTAL | $183,198,389 | | | | | | | |
| Systemwide average | 100% | 52% | 6% | 9% | 15% | 11% | 7% | 2% |

SOURCE: SBCC-CC-4

ADJUSTED CURRENT UNRESTRICTED EXPENDITURES BY FUNCTION AND OBJECT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1983 - 1985
(SYSTEMWIDE)

| | Actual FY 1983 | | Actual FY 1984 | | Budgeted FY 1985 | |
|---|---|---|---|---|---|---|
| | Cost per FTE | Percent of Total | Cost per FTE | Percent of Total | Cost per FTE | Percent of Total |
| Function | | | | | | |
| Instruction | $1,337 | 52% | $1,407 | 52% | $1,460 | 52% |
| Instructional Resources | 146 | 6 | 153 | 6 | 161 | 6 |
| Student Affairs | 215 | 8 | 233 | 9 | 254 | 9 |
| Plant Operation and Maintenance | 377 | 15 | 396 | 15 | 427 | 15 |
| General Administration | 269 | 11 | 299 | 11 | 295 | 11 |
| General Institutional | 191 | 7 | 190 | 7 | 218 | 8 |
| Other | 36 | 1 | 46 | 2 | 8 | - |
| Object | | | | | | |
| Compensation (including Benefits) | $2,014 | 79 | $2,115 | 79% | $2,143 | 76% |
| Contracted Services | 157 | 6 | 191 | 7 | 179 | 6 |
| Supplies and Materials | 100 | 4 | 111 | 4 | 93 | 3 |
| Communications | 40 | 2 | 42 | 2 | 42 | 2 |
| Conferences/Meetings | 18 | 1 | 19 | 1 | 19 | 1 |
| Grants/Subsidies | 10 | - | 16 | 1 | 20 | 1 |
| Utilities | 98 | 4 | 100 | 4 | 105 | 4 |
| Fixed Charges | 49 | 2 | 43 | 2 | 42 | 1 |
| Furniture and Equipment | 62 | 2 | 58 | 2 | 48 | 2 |
| Other | 25 | 1 | 30 | 1 | 18 | 1 |
| Net Cost per FTE | $2,562 | | $2,692 | | $2,809 | |
| ADJUSTED CURRENT UNRESTRICTED EXPENDITURES | $169,082,698 | | $183,198,389 | | $196,744,776 | |

FTE - Full-time equivalent

NOTE: Percentages may not total to 100 due to rounding.

SOURCE: SBCC-CC-4 and SBCC-CC-5

NET COST PER FULL-TIME EQUIVALENT STUDENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1981 - 1986
(BY COLLEGE)

| College | Actual FY 1981 | Actual FY 1982 | Actual FY 1983 | Actual FY 1984 | Budgeted FY 1985 | Estimated FY 1986 |
|---|---|---|---|---|---|---|
| Allegany | $2,157 | $2,313 | $2,540 | $2,578 | $2,545 | $2,662 |
| Anne Arundel | 2,252 | 2,422 | 2,632 | 2,554 | 2,768 | 2,902 |
| Baltimore | 2,020 | 2,130 | 1,982 | 2,355 | 2,019 | 2,345 |
| Catonsville | 2,324 | 2,361 | 2,526 | 2,639 | 2,684 | 2,818 |
| Cecil | 2,844 | 3,205 | 3,473 | 3,531 | 3,629 | 3,775 |
| Charles | 2,124 | 2,084 | 2,641 | 3,359 | 3,184 | 3,488 |
| Chesapeake | 2,678 | 2,580 | 2,742 | 2,873 | 3,173 | 2,818 |
| Dundalk | 2,761 | 2,726 | 2,842 | 2,674 | 2,642 | 2,770 |
| Essex | 2,363 | 2,394 | 2,556 | 2,473 | 2,717 | 2,799 |
| Frederick | 2,312 | 2,299 | 2,298 | 2,575 | 2,665 | 2,812 |
| Garrett | 2,937 | 3,193 | 2,995 | 3,040 | 3,570 | 3,450 |
| Hagerstown | 2,136 | 2,271 | 2,306 | 2,418 | 2,538 | 2,600 |
| Harford | 2,305 | 2,430 | 2,534 | 2,604 | 2,749 | 2,837 |
| Howard | 2,309 | 2,658 | 2,681 | 2,803 | 3,033 | 3,103 |
| Montgomery | 2,815 | 2,959 | 2,979 | 3,143 | 3,373 | 3,689 |
| Prince George's | 2,087 | 2,147 | 2,303 | 2,458 | 2,750 | 2,951 |
| Wor-Wic Tech | 2,264 | 2,450 | 2,548 | 2,728 | 2,978 | 3,200 |
| Systemwide Weighted average | $2,353 | $2,452 | $2,562 | $2,692 | $2,809 | $2,982 |

SOURCE: SBCC-CC-4 and SBCC-CC-5

# SECTION IV.

# DEGREES AND CERTIFICATES AWARDED

## DEGREES AND CERTIFICATES AWARDED

Many students enroll in Maryland community colleges to pursue individual courses without intending to complete a full program of studies. In contrast to certain other types of institutions, short-term training of individuals enrolling with no degree aspirations is an accepted and important mission of the community colleges.

Nonetheless, a large number of students do attend community colleges to pursue a program leading to a formal award. Two types of awards are granted by community colleges: certificates and associate degrees.

Certificates are awarded for satisfactory completion of a program of studies representing a planned sequence, which consists of at least 12 credit hours of college-level instruction at the freshman and sophomore levels. Most certificates can be completed in one year and all are in career areas designed for immediate employment.

Community colleges also award associate in arts degrees. Such programs require satisfactory completion of a planned sequence of learning experiences consisting of at least 60 semester hours of college-level work. Each degree program must contain at least 15 semester hours of required arts and science courses distributed among the humanities, natural sciences and mathematics, and the social sciences.

Students attending full-time may complete degree programs in two years. Degrees may be pursued in transfer or occupational (career) programs.

Transfer curricula require courses in English, foreign languages, social sciences, natural sciences, mathematics, and fine arts equivalent to those prescribed in the lower division of four-year colleges and universities. A series of articulation agreements statewide assure that students can transfer to baccalaureate institutions with little or no loss of credit.

Occupational curricula leading to the associate degree require, in addition to general degree requirements, satisfactory completion of at least 24 semester hours of required courses designed for the occupation for which preparation is offered. Although these programs are designed for immediate employment, some occupational courses can be used for transfer.

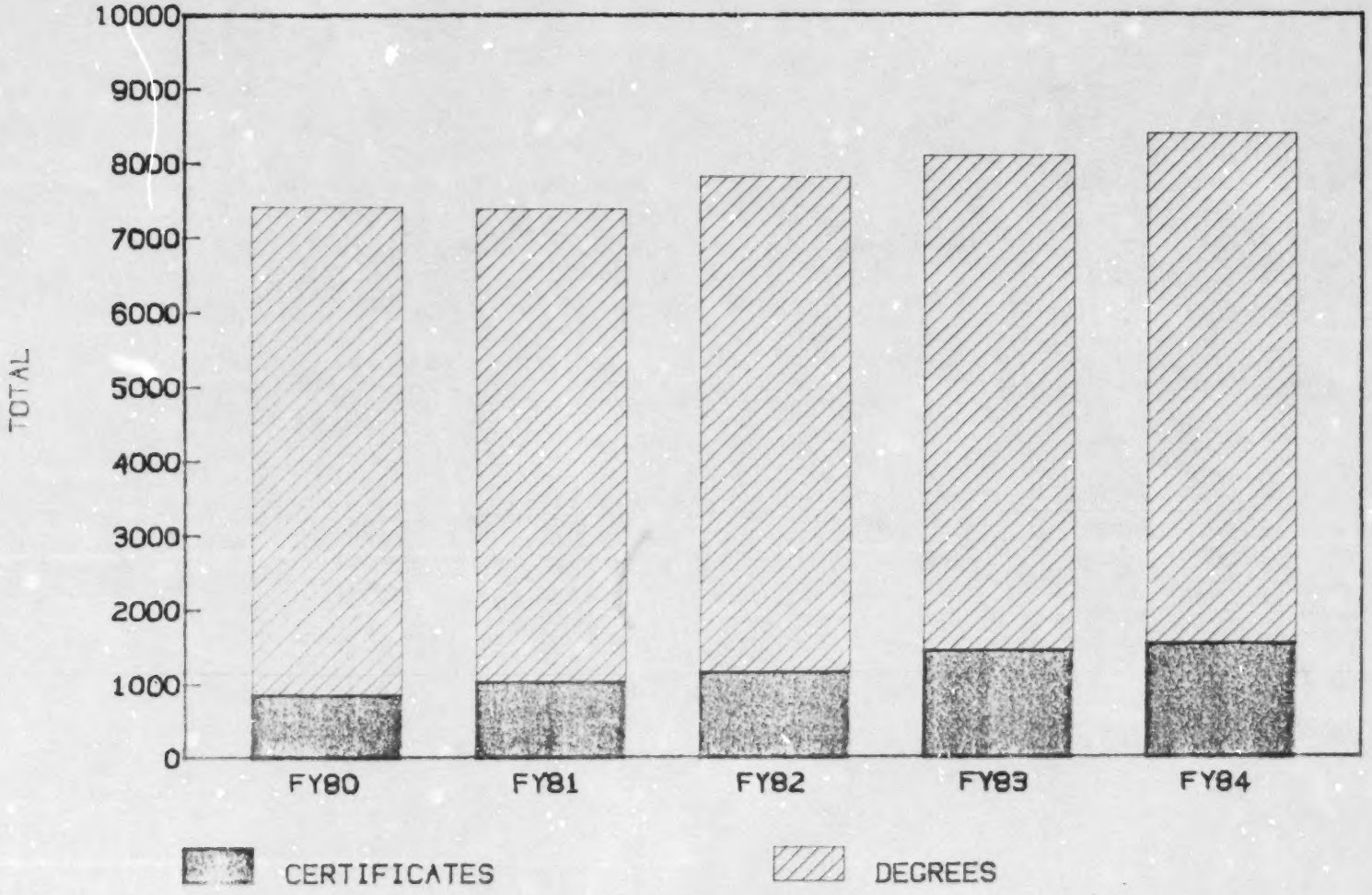
Community colleges do not grant formal awards for completion of continuing education courses. However, some continuing education courses do carry continuing education units (CEUs), a nationally recognized measure of student achievement. In addition, letters of completion may be issued for noncredit courses and sequences of credit courses constituting less than 12 credit hours.

CHARACTERISTICS OF DEGREE AND CERTIFICATE RECIPIENTS
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1984

| | FY 1982 | FY 1983 | FY 1984 | Percent Change 1982-1984 |
|---|---|---|---|---|
| **Degrees** and Certificates Awarded | 7,807 | 8,087 | 8,388 | 7.4% |
| ram Type | | | | |
| nsfer AA | 2,816 | 2,765 | 2,779 | (1.3) |
| cupational AA | 3,837 | 3,884 | 4,077 | 6.3 |
| rtificates (less than two years) | 1,154 | 1,438 | 1,532 | 32.8 |
| le | 3,086 | 3,154 | 3,242 | 5.1 |
| male | 4,721 | 4,933 | 5,146 | 9.0 |
| an | 142 | 145 | 171 | 20.4 |
| ck | 1,180 | 1,316 | 1,327 | 12.5 |
| panic | 81 | 88 | 79 | (2.5) |
| erican Indian | 16 | 30 | 25 | 56.3 |
| ite | 6,197 | 6,233 | 6,282 | 1.4 |
| eign | 6 | 35 | 27 | 350.0 |
| her/Race Unknown | 185 | 240 | 477 | 157.8 |

RCE: Degree Information System

DEGREES AND CERTIFICATES AWARDED
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984



SUMMARY OF DEGREES AND OTHER FORMAL AWARDS
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1984

| College | Certificates (Less than Two-Year) | TOTAL AA Degrees Awarded | Transfer AA Degrees | Occupational AA Degrees | Occupational AA Degrees | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Business & Commerce | Data Processing | Health Service | Mechanical & Engineering | Natural Science | Public Service |
| Allegany | 56 | 398 | 75 | 323 | 87 | 33 | 144 | 25 | 14 | 20 |
| Anne Arundel | 161 | 625 | 323 | 302 | 97 | 72 | 91 | 27 | - | 15 |
| Baltimore | 83 | 672 | 253 | 419 | 101 | 34 | 155 | 30 | 12 | 87 |
| Catonsville | 338 | 746 | 343 | 403 | 74 | 99 | 126 | 65 | - | 39 |
| Cecil | 23 | 78 | 20 | 58 | 17 | 9 | 22 | 10 | - | - |
| Charles | 110 | 228 | 112 | 116 | 25 | 57 | 33 | 1 | - | - |
| Chesapeake | 18 | 121 | 78 | 43 | 25 | 7 | 3 | 3 | - | 5 |
| Dundalk | 87 | 159 | 82 | 77 | 17 | 7 | 4 | 5 | - | 44 |
| Essex | 66 | 688 | 371 | 317 | 52 | 62 | 172 | 4 | - | 27 |
| Frederick | 44 | 230 | 135 | 95 | 30 | 18 | 39 | 4 | - | 4 |
| Garrett | 3 | 49 | 26 | 23 | 3 | - | 5 | 6 | 9 | - |
| Hagerstown | 10 | 280 | 103 | 177 | 62 | 32 | 43 | 21 | - | 19 |
| Harford | 171 | 383 | 175 | 208 | 54 | 35 | 87 | 13 | 7 | 12 |
| Howard | 42 | 240 | 78 | 162 | 44 | 22 | 81 | 15 | - | - |
| Montgomery: | | | | | | | | | | |
| Rockville | 126 | 669 | 248 | 421 | 169 | 115 | 1 | 61 | - | 75 |
| Takoma Park | 52 | 254 | 65 | 189 | 9 | 28 | 152 | - | - | - |
| Germantown | 1 | 65 | 33 | 32 | 17 | 12 | 1 | 2 | - | - |
| Prince George's | 116 | 912 | 259 | 653 | 247 | 121 | 160 | 45 | - | 80 |
| Wor-Wic Tech | 25 | 59 | - | 59 | 17 | - | 40 | 1 | - | 1 |
| TOTAL | 1,532 | 6,856 | 2,779 | 4,077 | 1,147 | 763 | 1,359 | 338 | 42 | 428 |
| Percent of Total AA Degrees | | 100% | 41% | 59% | 17% | 11% | 20% | 5% | 0% | 6% |

AA = Associate in Arts

SOURCE: Degree Information System

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COMPARISON OF DEGREES AWARDED AND CERTIFICATES CONFERRED
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

| College | Transfer AA Degrees Awarded | | | | | Occupational AA Degrees Awarded | | | | | Certificates Conferred (Less than Two-Year) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 |
| Allegany | 76 | 57 | 67 | 56 | 75 | 241 | 193 | 261 | 270 | 323 | 47 | 14 | 28 | 32 | 56 |
| Anne Arundel | 293 | 251 | 299 | 290 | 323 | 240 | 260 | 276 | 264 | 302 | 33 | 54 | 94 | 145 | 161 |
| Baltimore | 371 | 355 | 238 | 237 | 253 | 451 | 462 | 415 | 412 | 419 | 70 | 136 | 75 | 106 | 83 |
| Catonsville | 310 | 333 | 368 | 325 | 343 | 318 | 334 | 396 | 374 | 403 | 224 | 204 | 315 | 311 | 338 |
| Cecil | 38 | 27 | 36 | 33 | 20 | 30 | 32 | 27 | 60 | 58 | 5 | 4 | 5 | 11 | 23 |
| Charles | 76 | 83 | 92 | 99 | 112 | 93 | 106 | 90 | 110 | 116 | 53 | 36 | 69 | 119 | 110 |
| Chesapeake | 46 | 58 | 68 | 68 | 78 | 57 | 39 | 44 | 32 | 43 | 22 | 35 | 16 | 39 | 18 |
| Dundalk | 85 | 82 | 82 | 92 | 82 | 70 | 66 | 69 | 44 | 77 | 53 | 62 | 47 | 70 | 87 |
| Essex | 375 | 309 | 327 | 366 | 371 | 345 | 346 | 343 | 393 | 317 | 37 | 67 | 50 | 61 | 66 |
| Frederick | 69 | 84 | 110 | 113 | 135 | 40 | 60 | 72 | 77 | 95 | 34 | 34 | 46 | 52 | 44 |
| Garrett | 23 | 54 | 46 | 37 | 26 | 41 | 37 | 38 | 23 | 23 | 4 | 7 | 2 | 4 | 3 |
| Hagerstown | 128 | 136 | 133 | 131 | 103 | 115 | 137 | 151 | 140 | 177 | 16 | 7 | 7 | 14 | 10 |
| Harford | 187 | 171 | 170 | 150 | 175 | 189 | 212 | 210 | 201 | 208 | 63 | 105 | 132 | 139 | 171 |
| Howard | 79 | 77 | 81 | 84 | 78 | 135 | 112 | 137 | 123 | 162 | 39 | 42 | 35 | 39 | 42 |
| Montgomery: | | | | | | | | | | | | | | | |
| Rockville | 309 | 284 | 273 | 262 | 248 | 321 | 323 | 373 | 402 | 421 | 75 | 122 | 109 | 137 | 126 |
| Takoma Park | 61 | 57 | 62 | 67 | 65 | 211 | 171 | 189 | 192 | 189 | 11 | 30 | 40 | 38 | 52 |
| Germantown | 36 | 21 | 30 | 41 | 33 | 9 | 18 | 18 | 20 | 32 | 4 | 5 | 1 | - | 1 |
| Prince George's | 349 | 308 | 334 | 310 | 259 | 684 | 649 | 668 | 674 | 653 | 34 | 36 | 47 | 93 | 116 |
| Wor-Wic Tech | - | - | - | 4 | - | 42 | 41 | 60 | 73 | 59 | 32 | 26 | 36 | 28 | 25 |
| TOTAL | 2,911 | 2,747 | 2,816 | 2,765 | 2,779 | 3,632 | 3,598 | 3,837 | 3,884 | 4,077 | 856 | 1,026 | 1,154 | 1,438 | 1,532 |

AA = Associate in Arts

SOURCE: Degree Information System

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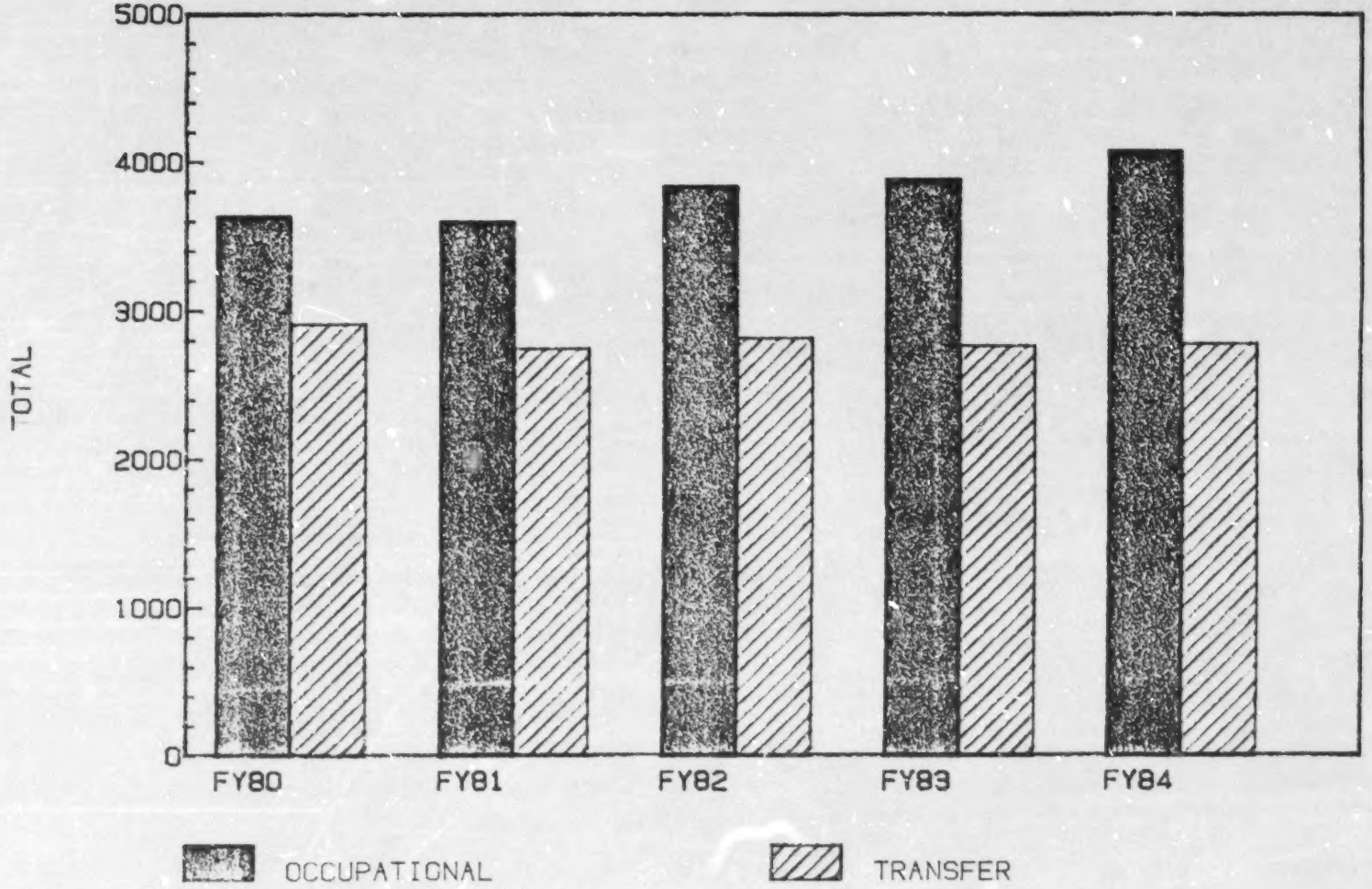
DEGREES TRENDS IN ASSOCIATE IN ARTS DEGREES AWARDED
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984



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DEGREE TRENDS IN OCCUPATIONAL PROGRAM AREAS
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984

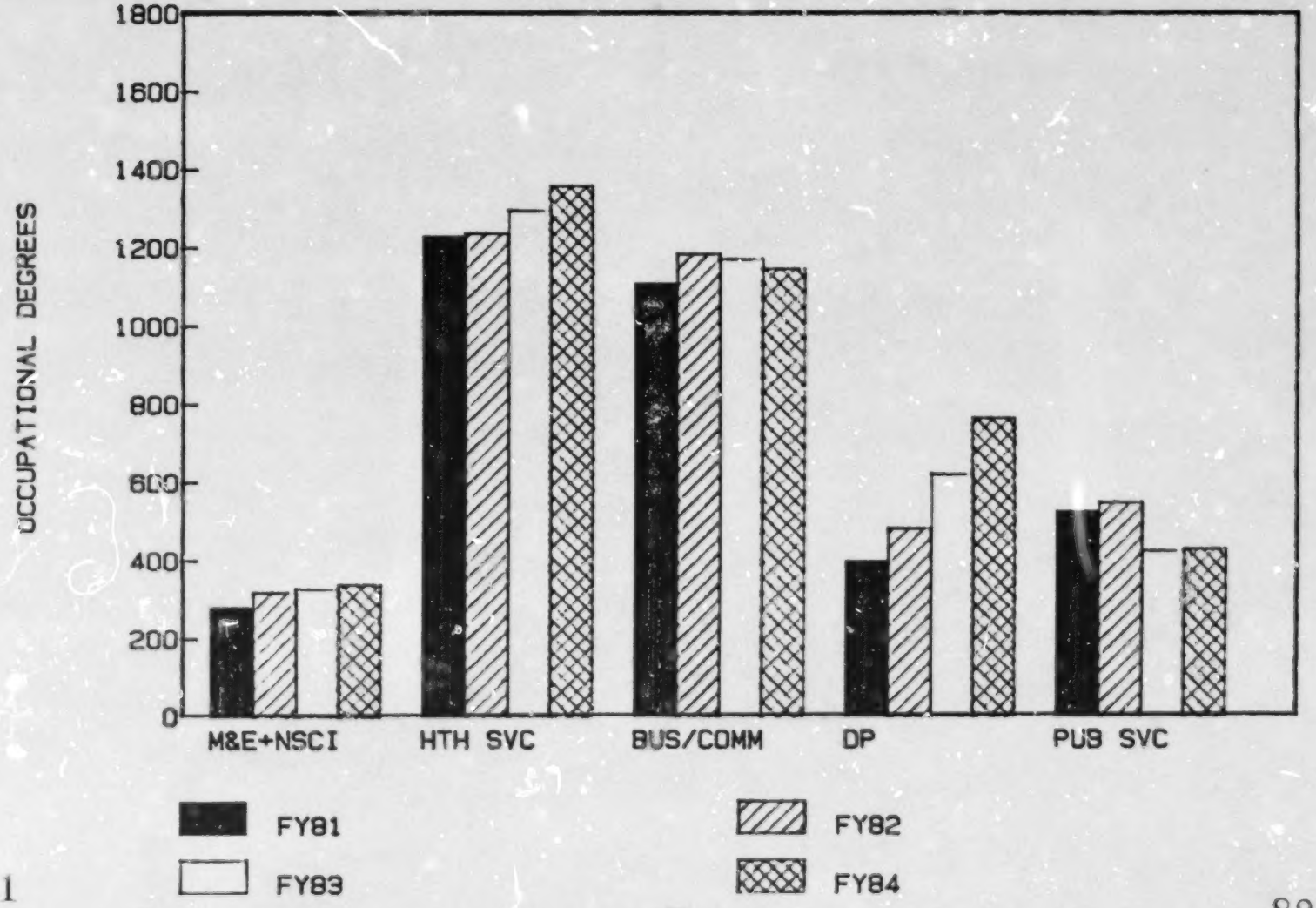
| College | Business and Commerce | | | | | Data Processing | | | | | Health Services | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 |
| Allegany | 66 | 56 | 68 | 51 | 87 | 13 | 18 | 14 | 32 | 33 | 120 | 89 | 117 | 132 | 144 |
| Anne Arundel | 68 | 77 | 80 | 77 | 97 | 46 | 50 | 50 | 67 | 72 | 75 | 84 | 91 | 82 | 91 |
| Baltimore | 122 | 137 | 127 | 129 | 101 | 17 | 22 | 17 | 23 | 34 | 173 | 138 | 124 | 136 | 155 |
| Catonsville | 65 | 65 | 66 | 63 | 74 | 31 | 48 | 72 | 72 | 99 | 120 | 126 | 134 | 126 | 126 |
| Cecil | 17 | 22 | 20 | 19 | 17 | - | - | - | 6 | 9 | - | - | - | 23 | 22 |
| Charles | 27 | 19 | 28 | 27 | 25 | 18 | 34 | 25 | 39 | 57 | 28 | 36 | 25 | 39 | 33 |
| Chesapeake | 31 | 16 | 24 | 20 | 25 | - | - | - | - | 7 | 7 | 9 | 3 | - | 3 |
| Dundalk | 26 | 26 | 26 | 22 | 17 | - | - | - | - | 7 | - | - | - | - | 4 |
| Essex | 75 | 80 | 84 | 92 | 52 | 13 | 32 | 46 | 60 | 62 | 183 | 174 | 157 | 193 | 172 |
| Frederick | 13 | 17 | 20 | 23 | 30 | 4 | 13 | 11 | 13 | 18 | 14 | 18 | 31 | 29 | 39 |
| Garrett | 8 | 10 | 11 | 5 | 3 | - | - | - | - | - | 3 | 7 | 4 | 9 | 5 |
| Hagerstown | 25 | 33 | 38 | 26 | 62 | 8 | 12 | 29 | 36 | 32 | 38 | 41 | 45 | 48 | 43 |
| Harford | 40 | 47 | 51 | 58 | 54 | 23 | 23 | 31 | 31 | 35 | 72 | 98 | 88 | 71 | 87 |
| Howard | 55 | 47 | 43 | 44 | 44 | 12 | 9 | 17 | 9 | 22 | 57 | 50 | 66 | 62 | 81 |
| Montgomery: | | | | | | | | | | | | | | | |
| Rockville | 158 | 158 | 163 | 190 | 169 | 47 | 51 | 64 | 75 | 115 | 2 | 2 | 1 | - | 1 |
| Takoma Park | 7 | 2 | 17 | 3 | 9 | 8 | 8 | 15 | 30 | 28 | 196 | 160 | 172 | 159 | 152 |
| Germantown | 5 | 13 | - | 13 | 17 | - | 2 | - | 5 | 12 | - | 3 | - | - | 1 |
| Prince George's | 242 | 271 | 301 | 274 | 247 | 72 | 75 | 90 | 121 | 121 | 183 | 176 | 153 | 161 | 160 |
| Wor-Wic Tech | 15 | 14 | 18 | 36 | 17 | - | - | - | - | - | 18 | [illegible] | [illegible] | 26 | 40 |
| TOTAL | 1,065 | 1,110 | 1,185 | 1,172 | 1,147 | 312 | 397 | 431 | 619 | 763 | 1,289 | 1,231 | 1,238 | 1,296 | 1,359 |

| College | Mechanical and Engineering | | | | | Natural Sciences | | | | | Public Service | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 | 1980 | 1981 | 1982 | 1983 | 1984 |
| Allegany | 17 | 10 | 17 | 31 | 25 | 11 | 12 | 17 | 11 | 14 | 14 | 8 | 28 | 13 | 20 |
| Anne Arundel | 24 | 24 | 28 | 27 | 27 | 3 | 3 | 4 | 1 | - | 24 | 22 | 23 | 10 | 15 |
| Baltimore | 26 | 39 | 28 | 24 | 30 | 17 | 12 | 11 | 17 | 12 | 96 | 114 | 108 | 83 | 87 |
| Catonsville | 53 | 47 | 64 | 73 | 65 | - | - | - | - | - | 49 | 49 | 60 | 40 | 39 |
| Cecil | 10 | 10 | 5 | 9 | 10 | - | - | - | - | - | 3 | - | 2 | 3 | - |
| Charles | 5 | 8 | 4 | 5 | 1 | 6 | 3 | 4 | - | - | 9 | 6 | 4 | - | - |
| Chesapeake | 5 | 7 | 9 | 9 | 3 | - | - | - | - | - | 14 | 7 | 8 | 3 | 5 |
| Dundalk | 6 | 5 | 5 | 2 | 5 | - | - | - | - | - | 38 | 35 | 38 | 20 | 44 |
| Essex | 2 | 1 | 2 | 4 | 4 | - | - | - | - | - | 72 | 59 | 54 | 44 | 27 |
| Frederick | 5 | 4 | 3 | 3 | 4 | - | - | - | - | - | 4 | 8 | 7 | 9 | 4 |
| Garrett | 3 | 2 | 2 | 1 | 6 | 27 | 18 | 21 | 8 | 9 | - | - | - | - | - |
| Hagerstown | 11 | 22 | 13 | 15 | 21 | 4 | 3 | 7 | - | - | 29 | 26 | 19 | 15 | 19 |
| Harford | 14 | 13 | 13 | 13 | 13 | 7 | 4 | 4 | 10 | 7 | 33 | 27 | 23 | 18 | 12 |
| Howard | 11 | 6 | 11 | 8 | 15 | - | - | - | - | - | - | - | - | - | - |
| Montgomery: | | | | | | | | | | | | | | | |
| Rockville | 35 | 43 | 64 | 49 | 61 | - | - | - | - | - | 79 | 69 | 81 | 88 | 75 |
| Takoma Park | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Germantown | 3 | - | - | 2 | 2 | - | - | - | - | - | 1 | - | - | - | - |
| Prince George's | 49 | 36 | 43 | 52 | 45 | - | - | - | - | - | 138 | 91 | 81 | 66 | 80 |
| Wor-Wic Tech | - | 2 | 4 | - | 1 | - | - | - | - | - | 9 | 5 | 11 | 11 | 1 |
| TOTAL | 279 | 280 | 318 | 327 | 338 | 75 | 55 | 69 | 47 | 42 | 612 | 525 | 547 | 423 | 428 |

80

SOURCE: Degree Information System

DEGREES TRENDS IN OCCUPATIONAL PROGRAM AREAS
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1980 - 1984



# SECTION V.

# SALARIES AND FRINGE BENEFITS

## SALARIES AND FRINGE BENEFITS

Community colleges represent a shared partnership between the State of Maryland and the sponsoring political subdivision(s). For this reason, salaries and fringe benefits vary from college-to-college based on history, size, type of program, and the willingness of local government to support personnel costs.

As is customary in higher education, community college faculty are appointed to the rank of professor, associate professor, assistant professor, and instructor. Faculty are paid in accordance with academic rank and experience. The majority of faculty serve on ten-month contracts. Most Maryland community colleges use a faculty system of tenure; however, some do not.

Some faculty and all administrators serve on twelve-month contracts. The number of full-time community college employees has remained relatively constant or has declined during recent years. This has been accomplished through the employment of significantly greater numbers of part-time faculty. Part-time employees generally are not eligible for college-provided fringe benefits.

While salaries of community college faculty and staff are established and paid by community college boards of trustees from funds appropriated by the sponsoring county governments in accordance with the approved budget, the major costs of certain employee fringe benefits are supported in part by the State. In the past, these costs, paid directly by State and local government and not shown as an expenditure of the college, have not been shown in this and other reports. As indicated previously, these costs are being shown in this report for the first time on pages 35 and 39.

In general, full-time faculty members, clerical employees, and designated professional employees are eligible to participate in the State Teachers' Retirement and Pension Systems, and the employer costs for these employees are borne by the State of Maryland. In addition, professional employees may elect to participate in the higher education optional retirement program administered by TIAA/CREF and, if they do so, the employer costs for these individuals are also paid by the State. The State pays the major portion of employer costs of Social Security for full-time faculty teaching credit courses and certain other specified employees.

Employees other than those mentioned above may, at the option of the college, be enrolled in the State Employees' Retirement and Pension Systems, local county retirement plans, or private pension plans. These employer costs are paid by the college or local sponsoring subdivision. Such employees include part-time faculty, continuing education faculty and staff, technical/service employees, bookstore, cafeteria, and maintenance workers. The employer's share of Social Security on behalf of these employees is not paid directly by the State.

# ADMINISTRATIVE SALARY SURVEY
# MARYLAND COMMUNITY COLLEGES
# FISCAL YEAR 1985

Colleges have been grouped according to size--small, medium, and large--determined by total headcount enrollment. The number in parentheses designates incumbent's number of years in position.

| College | Chief Executive Officer | | Chief Academic Affairs Officer | | Chief Business Officer | | Chief Student Services Officer | | Transfer Programs Officer | | Occupational Programs Officer | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Small | | | | | | | | | | | | |
| Cecil | $44,608 | (6) | $38,500 | (8) | $28,000 | (<1) | $37,000 | (1) | $34,546 | (<1) | $28,500 | (<1) |
| Chesapeake | 52,500 | (8) | 40,555 | (<1) | - | - | 42,177 | (9) | 30,285 | (12) | 27,039 | (1) |
| Garrett | 40,590 | (2) | 32,000 | (1) | 32,000 | (1) | 18,000 | (1) | - | - | - | - |
| Wor-Wic Tech | 50,778 | (9) | 41,500 | (<1) | 34,500 | (8) | 34,500 | (8) | - | - | - | - |
| Small-Size Average | $47,119 | (6) | $38,139 | (2) | $31,500 | (3) | $32,919 | (5) | $32,416 | (6) | $27,770 | (0) |
| Medium | | | | | | | | | | | | |
| Allegany | $44,770 | (4) | $34,070 | (2) | $34,040 | (2) | $33,250 | (5) | $ - | - | $ - | - |
| Charles | 50,831 | (2) | - | - | 42,493 | (9) | 39,898 | (2) | 37,004 | (4) | 32,663 | (1) |
| Dundalk | 53,370 | (2) | 45,283 | (<1) | 43,878 | (2) | 42,226 | (2) | 47,654 | (2) | 41,194 | (7) |
| Frederick | 54,808 | (5) | 51,111 | (5) | 41,664 | (3) | 37,832 | (6) | 18,785 | (1) | 22,239 | (1) |
| Hagerstown | 55,247 | (31) | 41,191 | (5) | 34,117 | (9) | 43,184 | (14) | - | - | - | - |
| Harford | 53,821 | (7) | 52,067 | (6) | 41,344 | (2) | 33,926 | (3) | 41,785 | (4) | 45,400 | (7) |
| Howard | 62,500 | (3) | 49,518 | (4) | 50,000 | (7) | 50,471 | (6) | - | - | - | - |
| Medium-Size Average | $53,621 | (8) | $45,540 | (4) | $41,077 | (5) | $40,112 | (5) | $36,307 | (3) | $35,374 | (4) |
| Large | | | | | | | | | | | | |
| Anne Arundel | $64,253 | (6) | $ - | - | $50,929 | (3) | $47,087 | (3) | $50,929 | (5) | $55,085 | (5) |
| Baltimore | 60,410 | (2) | 51,008 | (<1) | 53,560 | (16) | 45,629 | (4) | - | - | 45,629 | (8) |
| Catonsville | 63,485 | (5) | 51,735 | (5) | 53,750 | (18) | 50,444 | (4) | - | - | - | - |
| Essex | 62,095 | (2) | 50,411 | (3) | 55,071 | (18) | 55,071 | (14) | - | - | - | - |
| Montgomery | 69,900 | (5) | 60,900 | (3) | 60,900 | (6) | - | - | - | - | - | - |
| Prince George's | 75,855 | (12) | - | - | 47,500 | (2) | 48,000 | (<1) | 56,723 | 11 | 51,242 | (3) |
| Large-Size Average | $65,700 | (5) | $53,514 | (3) | $53,618 | (11) | $49,246 | (5) | $53,826 | (8) | $50,652 | (5) |
| SYSTEMWIDE AVERAGE | $56,460 | (7) | $45,704 | (3) | $43,984 | (7) | $41,168 | (5) | $39,714 | (5) | $38,777 | (4) |

| College | Continuing Education Officer | | Budget Officer | | Fiscal Officer | | Personnel Officer | | Physical Plant Officer | | Registrar | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Small** | | | | | | | | | | | | |
| Cecil | $28,000 | (<1) | $ - | - | $ - | - | $19,200 | (2) | $22,400 | (5) | $26,500 | (15) |
| Chesapeake | 27,040 | (<1) | 29,203 | (17) | - | - | 27,039 | (10) | 25,156 | (4) | 33,095 | (8) |
| Garrett | 27,000 | (11) | - | - | 18,000 | (1) | - | - | 18,000 | (7) | 15,000 | (7) |
| Wor-Wic Tech | 34,500 | (8) | - | - | 22,043 | (4) | - | - | - | - | - | - |
| Small-Size Average | $29,135 | (4) | $29,203 | (17) | $20,022 | (3) | $22,120 | (6) | $21,852 | (5) | $24,865 | (10) |
| **Medium** | | | | | | | | | | | | |
| Allegany | $34,040 | (2) | $ - | - | $ - | - | $12,900 | (4) | $25,100 | (4) | $ - | - |
| Charles | 22,058 | (1) | 26,567 | (2) | 31,075 | (10) | 31,075 | (10) | 29,947 | (1) | - | - |
| Dundalk | 40,209 | (8) | - | - | 33,784 | (4) | 47,654 | (6) | 37,338 | (4) | 25,763 | (3) |
| Frederick | 38,436 | (6) | 35,919 | (6) | - | - | 28,944 | (5) | 29,868 | (14) | 21,865 | (10) |
| Hagerstown | 49,786 | (15) | - | - | - | - | 17,215 | (1) | 26,773 | (3) | 38,627 | (17) |
| Harford | 44,900 | (7) | - | - | 30,216 | (2) | 43,149 | (6) | 38,385 | (3) | 27,673 | (<1) |
| Howard | 39,672 | (6) | 34,863 | (1) | 23,444 | (<1) | 35,860 | (3) | 40,759 | (8) | 28,115 | (4) |
| Medium-Size Average | $38,443 | (6) | $32,450 | (3) | $29,630 | (4) | $30,971 | (5) | $32,596 | (5) | $28,409 | (7) |
| **Large** | | | | | | | | | | | | |
| Anne Arundel | $50,929 | (10) | $43,318 | (<1) | $35,524 | (<1) | $28,626 | (1) | $34,828 | (2) | $41,652 | (3) |
| Baltimore | 35,329 | (<1) | 38,007 | (1) | - | - | 36,050 | (3) | 37,698 | (7) | 37,698 | (3) |
| Catonsville | 37,337 | (9) | - | - | 43,022 | (5) | 41,194 | (10) | 35,511 | (<1) | 50,301 | (18) |
| Essex | 53,750 | (4) | - | - | 47,654 | (16) | 41,750 | (10) | 44,345 | (13) | 30,172 | (12) |
| Montgomery | 44,700 | (1) | 46,400 | (15) | 53,900 | (19) | 48,400 | (3) | 45,400 | (3) | 44,900 | (5) |
| Prince George's | 56,184 | (5) | - | - | - | - | 38,825 | (10) | 44,644 | (2) | 44,190 | (10) |
| Large-Size Average | $46,372 | (5) | $42,575 | (5) | $45,025 | (10) | $39,141 | (6) | $40,404 | (4) | $41,486 | (9) |
| SYSTEMWIDE AVERAGE | $39,051 | (5) | $36,325 | (6) | $33,866 | (6) | $33,192 | (6) | $33,510 | (5) | $33,254 | (8) |

87 88

| College | Admissions Officer | | Student Financial Aid Officer | | Student Counseling Officer | | Learning Resources Officer | | Computer Services Officer | | Institutional Research Officer | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Small | | | | | | | | | | | | |
| Cecil | $30,432 | (12) | $27,434 | (9) | $22,146 | (<1) | $26,555 | (4) | $39,000 | (6) | $35,054 | (2) |
| Chesapeake | - | - | 23,146 | (4) | 17,270 | (4) | 31,367 | (7) | 28,171 | (3) | 23,148 | (3) |
| Garrett | 23,000 | (7) | 15,000 | (2) | - | - | 18,000 | (2) | - | - | - | - |
| Wor-Wic Tech | 13,630 | (1) | 17,325 | (<1) | - | - | - | - | 19,844 | (3) | - | - |
| Small-Size Average | $22,354 | (7) | $20,726 | (4) | $19,708 | (2) | $25,307 | (4) | $29,005 | (4) | $29,101 | (3) |
| Medium | | | | | | | | | | | | |
| Allegany | $ - | - | $20,440 | (6) | $ - | - | $24,540 | (7) | $30,260 | (13) | $17,400 | (1) |
| Charles | 31,075 | (10) | 31,618 | (10) | - | - | 39,898 | (10) | 31,075 | (1) | 31,075 | (10) |
| Dundalk | 28,846 | (4) | 32,926 | (3) | 37,419 | (4) | 43,995 | (13) | 37,452 | (<1) | 40,645 | (4) |
| Frederick | 33,832 | (5) | 21,087 | (3) | 32,297 | (4) | 38,436 | (12) | - | - | 33,599 | (3) |
| Hagerstown | - | - | 28,048 | (13) | 32,006 | (6) | 36,185 | (22) | 28,048 | (1) | 34,117 | (3) |
| Harford | 25,118 | (<1) | 28,236 | (7) | 28,291 | (5) | 37,522 | (7) | 44,600 | (4) | 28,236 | (4) |
| Howard | 30,181 | (6) | 29.454 | (4) | 39,582 | (5) | 45,934 | (10) | 40,429 | (4) | 23,444 | (<1) |
| Medium-Size Average | $29,810 | (5) | $27,401 | (7) | $33,919 | (5) | $38,073 | (12) | $35,311 | (4) | $29,788 | (3) |
| Large | | | | | | | | | | | | |
| Anne Arundel | $36,945 | (6) | $36,221 | (2) | $34,828 | (<1) | $41,765 | (3) | $44,287 | (5) | $29,121 | (1) |
| Baltimore | - | - | 37,698 | (10) | 33,166 | (4) | 33,166 | (<1) | 45,629 | (<1) | 34,608 | (<1) |
| Catonsville | 43,819 | (12) | 33,889 | (2) | 40,760 | (1) | - | - | 46,330 | (4) | 35,683 | (4) |
| Essex | 47,654 | (16) | 37,337 | (3) | - | - | - | - | 44,345 | (9) | 34,830 | (8) |
| Montgomery | - | - | 40,800 | (2) | - | - | 39,600 | (1) | 49,400 | (3) | 43,700 | (4) |
| Prince George's | 44,190 | (7) | 42,087 | (7) | 48,752 | (14) | 48,752 | (15) | 42,000 | ( 1) | 44,190 | (12) |
| Large-Size Average | $43,152 | (10) | $38,005 | (4) | $39,377 | (5) | $40,821 | (5) | $45,332 | (3) | $37,022 | (5) |
| SYSTEMWIDE AVERAGE | $32,394 | (7) | $29,573 | (5) | $33,319 | (4) | $36,123 | (8) | $38,058 | (4) | $32,590 | (4) |

| College | Bookstore Officer | | Campus Safety/ Security Officer | | Food Services Officer | | Public Relations Officer | |
|---|---|---|---|---|---|---|---|---|
| Small | | | | | | | | |
| Cecil | $ - | - | $ - | - | $ - | - | $ - | - |
| Chesapeake | 16,552 | (15) | - | - | - | - | 15,158 | (7) |
| Garrett | 14,500 | (7) | - | - | - | - | - | - |
| Wor-Wic Tech | - | - | - | - | - | - | 20,342 | (6) |
| Small-Size Average | $15,526 | (11) | $ - | - | $ - | - | $17,750 | (7) |
| Medium | | | | | | | | |
| Allegany | $14,040 | (12) | $ - | - | $ - | - | $21,390 | (1) |
| Charles | 16,614 | (9) | - | - | - | - | - | - |
| Dundalk | 26,642 | (13) | 19,589 | (1) | - | - | 25,763 | (3) |
| Frederick | 24,889 | (17) | - | - | - | - | 19,553 | (<1) |
| Hagerstown | 20,650 | (14) | 13,458 | (2) | - | - | 20,698 | (5) |
| Harford | 20,759 | (9) | 23,570 | (9) | 19,286 | (2) | 21,117 | (<1) |
| Howard | 23,995 | (3) | - | - | - | - | 40,800 | (3) |
| Medium-Size Average | $21,084 | (11) | $18,872 | (4) | $19,286 | (2) | $24,887 | (2) |
| Large | | | | | | | | |
| Anne Arundel | $30,427 | (<1) | $20,167 | (3) | $ - | - | $38,423 | (3) |
| Baltimore | 22,321 | (6) | - | - | - | - | 29,252 | (8) |
| Catonsville | 26,537 | (15) | 26,281 | (12) | 22,964 | (7) | 43,680 | (20) |
| Essex | 27,288 | (17) | 22,308 | (6) | - | - | 43,955 | (17) |
| Montgomery | - | - | 34,694 | (<1) | - | - | 45,300 | (5) |
| Prince George's | - | - | 24,292 | (8) | - | - | 34,418 | (2) |
| Large-Size Average | $26,643 | (9) | $25,548 | (6) | $22,964 | (7) | $39,171 | (9) |
| SYSTEMWIDE AVERAGE | $21,939 | (10) | $23,045 | (5) | $21,125 | (5) | $29,989 | (6) |

SOURCE: SBCC Survey

## AVERAGE FACULTY SALARIES
## (TEN-MONTH CONTRACTS)
## MARYLAND COMMUNITY COLLEGES
## FISCAL YEARS 1981 - 1985

| Position | FY 1981 | FY 1982 | FY 1983 | FY 1984 | FY 1985 |
|---|---|---|---|---|---|
| Professors | $ 28,095 | $ 29,973 | $ 33,263 | $ 34,440 | $ 35,528 |
| Number | 404 | 404 | 470 | 500 | 528 |
| Associate Professors | 23,582 | 25,664 | 27,758 | 28,920 | 30,118 |
| Number | 566 | 548 | 528 | 518 | 502 |
| Assistant Professors | 19,391 | 20,959 | 22,533 | 23,212 | 23,955 |
| Number | 474 | 454 | 457 | 449 | 444 |
| Instructors | 15,878 | 17,243 | 18,468 | 18,875 | 19,788 |
| Number | 187 | 187 | 186 | 177 | 166 |
| Other | 13,566 | 14,312 | 14,943 | 16,067 | 16,813 |
| Number | 37 | 35 | 29 | 26 | 26 |
| Systemwide | 22,350 | 24,210 | 26,620 | 27,773 | 28,952 |
| Number | 1,679 | 1,628 | 1,670 | 1,670 | 1,666 |

SOURCE: 2300-3

# SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY
# MARYLAND COMMUNITY COLLEGES
# FISCAL YEAR 1985

| College | Faculty on Ten-Month Salary Contracts | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Professors | | Associate Professors | | Assistant Professors | | Instructors | | Other | | Total No. | Overall Average Salary |
| | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | | |
| Allegany | 8 | $ 28,468 | 12 | $ 23,468 | 28 | $ 19,551 | 13 | $ 17,964 | 2 | $ 15,995 | 63 | $ 20,989 |
| Anne Arundel | 43 | 35,796 | 66 | 30,605 | 40 | 24,503 | 20 | 21,101 | - | - | 169 | 29,357 |
| Baltimore | 33 | 33,370 | 32 | 27,967 | 47 | 23,167 | 22 | 19,643 | 14 | 17,502 | 148 | 25,420 |
| Catonsville | 45 | 38,400 | 76 | 31,502 | 56 | 25,938 | 18 | 22,553 | - | - | 195 | 30,670 |
| Cecil | 4 | 29,337 | 6 | 24,867 | 12 | 22,130 | 6 | 16,802 | - | - | 28 | 22,604 |
| Charles | 14 | 29,959 | 9 | 29,286 | 13 | 22,700 | 9 | 18,389 | - | - | 45 | 25,414 |
| Chesapeake | 3 | 27,242 | 8 | 25,424 | 11 | 20,086 | 8 | 18,036 | 3 | 14,011 | 33 | 20,981 |
| Dundalk | 9 | 33,575 | 11 | 29,111 | 19 | 25,554 | 5 | 22,605 | - | - | 44 | 27,749 |
| Essex | 50 | 37,074 | 51 | 29,886 | 36 | 25,551 | 11 | 20,401 | 1 | 14,057 | 149 | 30,444 |
| Frederick | 10 | 34,528 | 4 | 28,019 | 20 | 20,728 | 7 | 15,895 | - | - | 41 | 23,980 |
| Garrett | 1 | 28,000 | 3 | 26,194 | 8 | 20,207 | 6 | 17,573 | - | - | 18 | 20,760 |
| Hagerstown | 15 | 28,750 | 14 | 24,986 | 13 | 21,716 | - | - | - | - | 42 | 25,318 |
| Harford | 7 | 35,472 | 35 | 31,771 | 19 | 25,812 | 5 | 17,383 | - | - | 66 | 29,396 |
| Howard | 6 | 36,982 | 8 | 31,644 | 19 | 25,335 | 10 | 19,610 | 5 | 17,466 | 48 | 25,830 |
| Montgomery | 181 | 36,277 | 73 | 30,370 | 62 | 24,572 | 15 | 20,981 | - | - | 331 | 32,089 |
| Prince George's | 99 | 35,831 | 90 | 31,561 | 33 | 25,608 | 8 | 20,275 | 1 | 16,685 | 231 | 32,085 |
| Wor-Wic Tech | - | - | 4 | 26,270 | 8 | 22,660 | 3 | 21,356 | - | - | 15 | 23,362 |
| TOTAL | 528 | | 502 | | 444 | | 166 | | 26 | | 1,666 | |
| Weighted Average | | $ 35,528 | | $ 30,118 | | $ 23,955 | | $ 19,788 | | $ 16,813 | | $ 28,953 |

SOURCE: 2300

SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1985

| | Faculty on Twelve-Month Salary Contracts | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Professors | | Associate Professors | | Assistant Professors | | Instructors | | Other | | | |
| College | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | Total No. | Overall Average Salary |
| Allegany | 3 | $ 33,617 | 2 | $ 29,980 | 2 | $ 28,870 | 4 | $ 21,290 | 2 | $ 18,420 | 13 | $ 26,196 |
| Anne Arundel | - | - | - | - | - | - | 1 | 26,862 | - | - | 1 | 26,862 |
| Baltimore | - | - | - | - | - | - | - | - | - | - | - | - |
| Catonsville | 6 | 44,153 | - | - | - | - | - | - | - | - | 6 | 44,153 |
| Cecil | 2 | 37,611 | 2 | 31,523 | 1 | 21,266 | 4 | 17,920 | - | - | 9 | 25,779 |
| Charles | - | - | - | - | - | - | 3 | 18,109 | - | - | 3 | 18,109 |
| Chesapeake | - | - | - | - | - | - | - | - | 1 | 18,467 | 1 | 18,467 |
| Dundalk | 2 | 39,503 | 6 | 34,005 | 4 | 31,606 | 2 | 22,450 | - | - | 14 | 32,454 |
| Essex | 12 | 46,204 | 7 | 34,786 | 6 | 28,163 | 8 | 22,702 | - | - | 33 | 34,805 |
| Frederick | - | - | - | - | - | - | - | - | - | - | - | - |
| Garrett | - | - | - | - | - | - | - | - | - | - | - | - |
| Hagerstown | 5 | 35,297 | 1 | 33,169 | 2 | 23,310 | 1 | 21,682 | - | - | 9 | 30,884 |
| Harford | 2 | 41,206 | 3 | 32,122 | 5 | 27,157 | 8 | 25,306 | - | - | 18 | 28,723 |
| Howard | 2 | 46,267 | 2 | 42,758 | - | - | - | - | 1 | 19,749 | 5 | 39,560 |
| Montgomery | - | - | - | - | - | - | - | - | - | - | - | - |
| Prince George's | - | - | - | - | - | - | - | - | - | - | - | - |
| Wor-Wic Tech | - | - | 1 | 26,974 | 1 | 32,546 | 1 | 22,600 | - | - | 3 | 27,373 |
| TOTAL | 34 | | 24 | | 21 | | 32 | | 4 | | 115 | |
| Weighted Average | | $ 41,938 | | $ 33,890 | | $ 28,065 | | $ 22,227 | | $ 18,764 | | $ 31,434 |

SOURCE: 2300-3

TEN-MONTH FACULTY SALARY RANGES
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1985

| College | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Assistant Instructor | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Low | High | Low | High | Low | High | Low | High | Low | High |
| Small | | | | | | | | | | |
| Cecil | $22,327 | $31,337 | $19,658 | $27,470 | $16,987 | $23,599 | $14,316 | $19,725 | $11,645 | $15,253 |
| Chesapeake | 21,183 | 31,407 | 19,349 | 28,097 | 16,703 | 24,011 | 15,034 | 20,875 | 13,364 | 17,729 |
| Garrett | 24,000 | 28,000 | 21,000 | 25,000 | 18,000 | 22,000 | 15,000 | 19,000 | - | - |
| Wor-Wic Tech | 19,629 | 35,175 | 18,247 | 31,235 | 16,935 | 27,575 | 15,690 | 24,189 | 14,432 | 21,079 |
| Small-Size Range | $19,629 | $35,175 | $18,247 | $31,235 | $16,703 | $27,575 | $14,316 | $24,189 | $11,645 | $21,079 |
| Medium | | | | | | | | | | |
| Allegany | $16,450 | $31,390 | $13,800 | $26,330 | $11,780 | $22,470 | $ 9,870 | $18,860 | $ 9,290 | $17,710 |
| Charles | 24,812 | 36,429 | 21,645 | 31,645 | 18,287 | 26,859 | 15,060 | 22,073 | - | - |
| Dundalk | 28,796 | 40,927 | 24,890 | 35,002 | 21,469 | 29,555 | 18,151 | 24,223 | 13,883 | 17,930 |
| Frederick | 24,190 | 36,315 | 19,085 | 32,486 | 15,895 | 23,871 | 13,342 | 18,766 | 11,109 | 15,257 |
| Hagerstown | 23,863 | 36,428 | 20,752 | 31,606 | 18,068 | 27,454 | 15,065 | 23,863 | - | - |
| Harford | 16,870 | 34,693 | 15,955 | 29,820 | 15,024 | 25,256 | 13,503 | 21,499 | - | - |
| Howard | 26,743 | 41,165 | 23,054 | 35,489 | 19,536 | 30,074 | 16,279 | 25,063 | 11,304 | 19,669 |
| Medium-Size Range | $16,450 | $41,165 | $13,800 | $35,489 | $11,780 | $30,074 | $ 9,870 | $25,063 | $ 9,290 | $19,669 |
| Large | | | | | | | | | | |
| Anne Arundel | $25,364 | $36,822 | $22,056 | $32,021 | $19,179 | $27,844 | $16,677 | $24,211 | $ - | $ - |
| Baltimore | 26,750 | 37,153 | 22,115 | 30,767 | 18,407 | 25,514 | 16,759 | 21,085 | 10,682 | 22,115 |
| Catonsville | 28,796 | 40,927 | 24,890 | 35,002 | 21,469 | 29,555 | 18,151 | 24,223 | 13,883 | 17,930 |
| Essex | 28,796 | 40,927 | 24,890 | 35,002 | 21,469 | 29,555 | 18,151 | 24,223 | 13,883 | 17,930 |
| Montgomery | 25,514 | 39,070 | 23,516 | 39,070 | 19,530 | 33,524 | 18,788 | 29,046 | - | - |
| Prince George's | 26,009 | 34,898 | 23,044 | 31,627 | 19,859 | 28,135 | 17,459 | 25,428 | 14,128 | 20,727 |
| Large-Size Range | $25,364 | $40,927 | $22,056 | $39,070 | $18,407 | $33,524 | $16,677 | $29,046 | $10,682 | $22,115 |
| Systemwide Range | $16,450 | $41,165 | $13,800 | $39,070 | $11,780 | $33,524 | $ 9,870 | $29,046 | $ 9,290 | $22,115 |

SOURCE: SBCC Survey

TWELVE-MONTH FACULTY SALARY RANGES
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1985

| College | Professor | | Associate Professor | | Assistant Professor | | Instructor | | Assistant Instructor | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Low | High | Low | High | Low | High | Low | High | Low | High |
| Small | | | | | | | | | | |
| Cecil | $26,972 | $37,611 | $23,590 | $32,965 | $20,385 | $28,319 | $17,179 | $23,670 | $13,972 | $18,304 |
| Chesapeake | - | - | - | - | - | - | - | - | - | - |
| Garrett | - | - | - | - | - | - | - | - | - | - |
| Wor-Wic Tech | - | - | - | - | - | - | - | - | - | - |
| Small-Size Range | $26,972 | $37,611 | $23,590 | $32,965 | $20,385 | $28,319 | $17,179 | $23,670 | $13,972 | $18,304 |
| Medium | | | | | | | | | | |
| Allegany | $21,930 | $40,830 | $18,400 | $35,100 | $15,710 | $29,950 | $13,160 | $25,090 | $12,390 | $23,650 |
| Charles | - | - | - | - | - | - | - | - | - | - |
| Dundalk | 34,555 | 49,112 | 29,868 | 42,002 | 25,763 | 35,466 | 21,791 | 29,068 | 16,660 | 21,516 |
| Frederick | - | - | - | - | - | - | - | - | - | - |
| Hagerstown | 28,635 | 43,714 | 24,902 | 37,928 | 21,682 | 32,944 | 18,079 | 28,635 | - | - |
| Harford | 19,796 | 41,635 | 18,877 | 35,790 | 17,942 | 30,314 | 16,419 | 25,805 | - | - |
| Howard | 32,092 | 49,398 | 27,665 | 42,587 | 23,444 | 36,089 | 19,536 | 30,075 | 13,565 | 23,603 |
| Medium-Size Range | $19,796 | $49,398 | $18,400 | $42,587 | $15,710 | $36,089 | $13,160 | $30,075 | $12,390 | $23,650 |
| Large | | | | | | | | | | |
| Anne Arundel | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Baltimore | 31,900 | 44,384 | 26,338 | 36,720 | 21,888 | 30,417 | 19,911 | 25,102 | 12,618 | 26,338 |
| Catonsville | 34,555 | 49,112 | 29,868 | 42,002 | 25,763 | 35,466 | 21,791 | 29,068 | 16,660 | 21,516 |
| Essex | 34,555 | 49,112 | 29,868 | 42,002 | 25,763 | 35,466 | 21,791 | 29,068 | 16,660 | 21,516 |
| Montgomery | - | - | - | - | - | - | - | - | - | - |
| Prince George's | 31,208 | 41,876 | 27,653 | 37,954 | 23,829 | 33,763 | 20,947 | 30,514 | 16,949 | 24,872 |
| Large-Size Range | $31,208 | $49,112 | $26,338 | $42,002 | $21,888 | $35,466 | $19,911 | $30,514 | $12,618 | $26,338 |
| Systemwide Range | $19,796 | $49,398 | $18,400 | $42,587 | $15,710 | $36,089 | $13,160 | $30,514 | $12,390 | $26,338 |

SOURCE: **SBCC** Survey

SURVEY OF FRINGE BENEFITS
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1985

| College | Hospital Insurance | Major Medical/Dental/Optical Insurances | Income Protection Insurance |
|---|---|---|---|
| Allegany | College pays 78% for employee and family | Major medical only - college pays 78% for employee and family | Disability effective after 6 months; equal to two-thirds of income; college pays 100% |
| Anne Arundel | College pays 75% for employee and family | College pays 75% of major medical, prescription, dental, and optical | Disability effective after 6 months equal to two-thirds of income; college pays 75% |
| Baltimore | College pays 80% for employee and family | College pays 100% for employee and family; plus optical plan and prescription plan, $150 deductible | Group plan available at employee expense |
| Catonsville | College pays 90% of high option plan for employee and family | Major medical - college pays 90% for employee and family; Dental - college pays 66 2/3% for employee and family; Optical - free to employee only | Group plan available at employee expense |
| Cecil | College pays 100% for employee; 75% for family | Dental - college pays 100% for employee; not available for family Health - college pays 100% for employee; 75% for family | Disability effective after 3 months; equal to two-thirds income; college pays 100% |
| Charles | College pays 75% for employee and family | Major medical - college pays 75% for employee and family; Dental - college pays 75% for employee and family | Income protection based on salary; $140 weekly maximum for 26 weeks |
| Chesapeake | College pays 100% for employee; family optional | Major medical, prescription, and optical, college pays 100% for employee; family optional. Dental - college pays 100% for employee not available for family | 60% weekly income protection, $350 weekly maximum for 26 weeks |
| Dundalk | College pays 90% of high option plan for employee and family | Major medical - college pays 90% for employee and family; Dental - college pays 66 2/3% for employee and family; Optical - free to employee only | Group plan available at employee expense |
| Essex | College pays 90% of high option plan for employee and family | Major medical - college pays 90% for employee and family; Dental - college pays 66 2/3% for employee and family; Optical - free to employee only | Group plan available at employee expense |
| Frederick | College pays 100% for employee; family optional; college pays $470 per year for family unit; employee pays balance; HMO optional | Major medical - college pays 100% for employee, family optional; college pays $470 per year for family unit; employee pays balance. Dental - college pays $80 per employee for individual coverage; employee pays balance; family coverage optional, employee pays 100% | TIAA/CREF disability plan at college expense from 7th month through age 65; effective after 1 year of employment |
| Garrett | College pays 100% for employee; % of spouse and family | College pays 100% for employee; % of spouse and family; no optical | Disability effective after 29 days; covers 70% of income for 26 weeks, thereafter 60% of income to age 65; college pays 100% |
| Hagerstown | College pays 100% for employee and family | College pays 100% for employee and family medical; 100% employee dental with dependent coverage optional at employee expense; no optical | Group plan at college expense |
| Harford | College pays 85% for employee and family | College pays 85% of major medical, dental, and optical | 50% monthly salary or $1,500 per month, whichever is less; after 3 months disability, college pays 85% |
| Howard | College pays 90% of basic Blue Cross/ Blue Shield cost for employee and dependents; applies the dollar value of Blue Cross/Blue Shield percentage contribution towards Columbia Medical Plan and MD-IPA (HMOs) | Major medical coverage under basic Blue Cross/Blue Shield, $1,000,000 maximum; college pays 90% for employee and dependents. Dental plan under Blue Cross/Blue Shield, college pays 90% for employee and dependents | Self-funded short-term disability in first 3 months; if approved, 60% of pay; long-term disability - 60% of pay after 3 months; college pays 100% of group plan premium |
| Montgomery | College pays 80% for employee and family (HMO options) | College pays 80% for employee and family; no optical | 60% of pay after 12 months disability; college pays 80% |
| Prince George's | College pays 80% for employee and family | College pays 80% for employee and family for health, dental, and optical | Long term at two-thirds income after 120 days disability; maximum $4,000; college pays 100% |
| Wor-Wic Tech | College pays 100% for employee; family optional | College pays 100% major medical and dental for employee; family optional | Long-term disability effective after 3 months; equal to two-thirds of income; college pays 100% |

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| College | Professional Liability Insurance | Life Insurance | Life Insurance Transferability |
|---|---|---|---|
| Allegany | Yes, for Board members, administrators, and Allied Health faculty | Individual pays | Yes, convertible at termination |
| Anne Arundel | Yes, Medical malpractice and comprehensive general liability insurance | 200% of annual salary to maximum of $150,000; college pays 75%; dependent insurance optional | Yes, convertible at termination |
| Baltimore | Yes, City provides self-insurance | 100% of annual salary; college pays 100% | Yes, convertible at termination |
| Catonsville | Yes, for Nursing faculty only | 150% of salary to maximum of $50,000; college pays 90% | Yes |
| Cecil | Yes | One times annual salary; 100% paid by college with health care | Yes, convertible at termination |
| Charles | Yes | 100% of salary maximum and $10,000 minimum; college pays 75% | Yes, convertible at termination at commercial rates |
| Chesapeake | Yes, $1,000,000 | 200% of annual salary; college pays to maximum of $75,000 | Yes, convertible at termination at commercial rates |
| Dundalk | No | 150% of salary to maximum of $50,000; college pays 90% | Yes |
| Essex | Yes, for Allied Health faculty only | 150% of salary to maximum of $50,000; college pays 90% | Yes |
| Frederick | Yes | College pays 100% of $8,000 policy minimum or annual salary, whichever is greater; coverage two times annual salary | No |
| Garrett | Yes, $1,000,000 | 100% of premium cost toward $12,000 (employee) and $1,000 (dependent) | No |
| Hagerstown | Yes, $5,000,000; college pays 100% | College pays 100% of $10,000 policy; 1 1/2 times annual salary available at group rate; $2,000 dependent life insurance on spouse and $1,000 on each child; provided by college | Yes |
| Harford | Yes, Covered under general liability; no specified limit; college pays | Basic insurance is 100% of annual salary rounded to next highest $1,000; college pays 85% of premium cost; 200% and 300% options up to $75,000 limit available; college pays 50% of second increment; employee must pay total of third increment | Yes, convertible at termination |
| Howard | Yes, covered under General Liability; additional for Allied Health faculty | 200% of annual salary, not to exceed $100,000 per employee | Yes, convertible at termination |
| Montgomery | Yes, $1,000,000; college pays | 200% of annual salary; college pays 80% | Yes, convertible at termination |
| Prince George's | Yes | 200% of annual salary; college pays 100% | Yes, convertible at termination |
| Wor-Wic Tech | Yes | 100% of annual salary; college pays 100% | Yes |

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| College | Retirement: State | Retirement: TIAA/CREF | Tax Sheltered Annuity | Housing Allowance |
|---|---|---|---|---|
| Allegany | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Anne Arundel | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Baltimore | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Catonsville | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | President only |
| Cecil | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes, for professionals | President only |
| Charles | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Chesapeake | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Dundalk | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Essex | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | President only |
| Frederick | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Garrett | Mandatory; old system, contributory; new system; noncontributory | Yes | Yes | No |
| Hagerstown | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Harford | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Howard | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes, TIAA/CREF | President only |
| Montgomery | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |
| Prince George's | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | President only |
| Wor-Wic Tech | Mandatory; old system, contributory; new system, noncontributory | Yes | Yes | No |



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| College | Personal Leave | Annual Leave | Sick Leave | Sabbatical Leave |
|---|---|---|---|---|
| Allegany | 3 days emergency leave for specific purposes applicable to all employees; arranged individually | 20 working days; noncumulative | 1 1/2 days per month; no accumulative limit | Full yr at half pay or half yr at full pay after 6 yrs |
| Anne Arundel | Support: 2 days per yr<br>Bereavement leave: up to 4 days | Support: 1-2 yrs - 12 days; 3-9 yrs - 15 days; 10+ yrs - 22 days<br>Professional: 1-4 yrs - 15 days; 5+ yrs - 22 days<br>Administrative: 22 days | Staff and administrators: 15 days per yr no accumulative limit; payable upon termination at 25% after seven yrs<br>Tenured faculty: 10 days per yr with coverage up to 6 months from pool | Full year at half pay or half yr at full pay after 6 yrs |
| Baltimore | 3 days per yr, additional days for specific purposes; administrative and non-instructional - 7 days per yr | 24 working days | 1 1/2 days per working month, accumulative without limit; 25% of unused leave payable | Full yr at half pay after 7 yrs |
| Catonsville | Up to 4 days per yr for illness in family; 3 days for personal business, arranged individually | 20 days per yr to maximum of 60 days; 20 days payable on termination | 1 day per month first full yr; 1 1/2 days per month thereafter, no accumulative limit | Full yr at half pay or half yr at full pay after 7 yrs |
| Cecil | 10-month faculty: 2 days per semester, arranged individually | Classified: 1 5 yrs - 10 days; 5-10 yrs-15 days; 10+ yrs-20 days<br>New professional: 20 days<br>Classified and administrative hired prior to 7-1-79: 24 days | 12-month employee: 12 days per yr<br>10-month employee: 10 days per yr<br>no accumulative limit | Full yr at half pay or half yr at full pay after 6 yrs for up to 5% of faculty |
| Charles | Arranged individually for jury, bereavement, and military | 3 yrs - 10 days; 7 yrs - 15 days; 7+ yrs - 20 days | 13 days per yr; no accumulative limit | No |
| Chesapeake | 12-month personnel: 28 hours emergency leave, 4 days additional bereavement; 9-month personnel: 21 hours emergency leave, 3 days additional bereavement | Classified: 1-5 yrs - 70 hours; 5-10 yrs - 87.5 hours; 10+ yrs - 105 hours;<br>Administrative: 140 hours | 12-month employee: 84 hours per yr, no accumulative limit; teaching faculty: 63 hours per yr, no accumulative limit | Full yr at half pay or half yr at full pay after 7 yrs |
| Dundalk | Up to 4 days per yr for illness in family; 3 days for personal business, arranged individually | 20 days per yr to maximum of 60 days; 20 days payable on termination | 1 day per month first full yr; 1 1/2 days per month thereafter, no accumulative limit | Full yr at half pay or half yr at full pay after 7 yrs |
| Essex | Up to 4 days per yr for illness in family; 3 days for personal business, arranged individually | 20 days per yr to maximum of 60 days; 20 days payable on termination | 1 day per month first full yr; 1 1/2 days per month thereafter, no accumulative limit | Full yr at half pay or half yr at full pay after 7 yrs |
| Frederick | 4 days bereavement; 3 days per yr for family illness charged to sick leave | Cumulative to 40 days<br>Support: 1-3 yrs - 10 days; 4-7 yrs - 15 days; 8+ yrs - 20 days<br>Professional: Levels I and II - 15 days<br>Levels III-V: 20 days | Faculty: 10 days per yr; Administrators and support: 12 days per yr; cumulative to 120 days | Full yr at half pay or half yr at full pay after 6 yrs |
| Garrett | 3 days bereavement<br>Support: 3 days personal leave<br>Others: individually arranged | Administrative: 15-25 days depending on level and service<br>Classified: 10 days; 5+ yrs - 15 days; 10+ yrs - 20 days | 10 days per yr cumulative to 40 days | Full yr at 3/5 pay or half yr at full pay after 6 yrs |
| Hagerstown | 4 days bereavement; 3 days illness in family; other arranged individually | Support: 1st yr - 5 days; 2-5 yrs - 10 days; 6-10 yrs - 15 days; 11+ yrs - 20 days;<br>Faculty and administrators: 1-3 yrs - 15 days, 10+ yrs - 20 days | 1 day per month; no accumulative limit; up to 200 days payable at $15 upon retirement for support and $25 per day for faculty and administrators | Full yr at half pay or half yr at full pay |
| Harford | 3 days emergency leave for specitic purposes; 4 additional bereavement days | Classified: 1-2 yrs - 12 days; 3-11 yrs-15 days; 11+ yrs-20 days<br>12-month professional: 20 days | 1 1/4 days per month cumulative to 190 days payable at rate of $18 per day at retirement with at least 10 yrs service | Full yr at half pay or half yr at full pay after 6 yrs |
| Howard | 4 days per yr;<br>5 days death in immediate family | Support: 1-2 yrs - 10 days; 2+ yrs - 1 day yrly up to maximum of 20 days after 11 yrs. Professional: 20 days | 1 day per month; unused personal leave is converted to sick leave at end of fiscal yr | Yes, after 6 yrs |
| Montgomery | Staff and faculty: 3 days per yr for specific purposes. Administrative: arranged individually; based upon need | Classified: 1-3 yrs - 15 days; 3-5 yrs - 20 days; 15+ yrs - 26 days<br>Administrative: 20 days | 1 day per month; no accumulative limit; 1/4 payable upon termination after 5 yrs | Full yr at half pay or half yr at full pay after 7 yrs |
| Prince George's | 10-month personnel - 2 days first yr, 3 days thereafter; convertible to sick leave if not used | Classified: 1-3 yrs - 15 days; 3+ yrs - 20 days;<br>Administrative: 25 days per yr | Full-time employees: 1 day per month; no accumulative limit | (Staff Development) 1 semester at full pay after 5 yrs |
| Wor-Wic Tech | 4 days bereavement;<br>3 days personal per yr | Classified: 1-2 yrs - 10 days; 3-8 yrs-12 days; 9-16 yrs-16 days; 17+ yrs - 20 days<br>Administrative: 20 days | 1 1/2 days per working month; cumulative to 180 days | No |

| College | Professional Meetings: Time Provided | Professional Meetings: Reimbursement of Expenses | Reimbursement for Graduate Study | Credit Union | Group Buying Privileges |
|---|---|---|---|---|---|
| Allegany | Yes | Yes, for faculty members for professional development for approved activities within limits of budget | Partial | Yes, through Allegany County Teachers Assn. | No |
| Anne Arundel | Yes | Yes, within budgetary constraints | Up to $500 a year for tuition fees for related professional development | Yes, through Maryland State Employees Credit Union | Yes |
| Baltimore | Yes | Yes, for approved activities | Up to 6 credits per semester; 75% of tuition up to budgetary limit | Yes, through Classified Municipal Employees Assn. | Yes, Union members only |
| Catonsville | Yes, with pay | Yes, 100% up to $150 for travel and $20 per diem | $75 per credit, dependent upon budget and number of requests | Yes, through college and board of education (SEBCO) | No |
| Cecil | Yes | Yes, if approved | $300 - classified employees; up to $600 within budgetary limit; if total exceeds budget, prorated | Yes, Cecil County Schools Federal Credit Union | No |
| Charles | Yes | Yes, $65 per diem; full payment when possible | 50% to 100% of tuition; President sets priorities | Yes | No |
| Chesapeake | Yes | Yes, up to $175; President's approval for over $175 | Up to $60 per credit hour up to six credits; up to 15 credit hours may be funded and prorated subject to budgetary limits | Yes, through Maryland Employees Credit Union | Yes |
| Dundalk | Yes, with pay | Yes, 100% up to $150 for travel and $20 per diem | $75 per credit, dependent upon budget and number of requests | Yes, through college and board of education (SEBCO) | Yes |
| Essex | Yes, with pay | Yes, 100% up to $150 for travel and $20 per diem | $75 per credit, dependent upon budget and number of requests | Yes, through college and board of education (SEBCO) | Yes |
| Frederick | Yes | Yes, for approved activities | College pays 100% of tuition up to 6 credits per year | Yes, through Frederick County Teachers Assn. | No |
| Garrett | Yes | Yes, individually determined | Up to $75 per credit hour in program of study, dependent upon budget and number of requests | Yes, through Maryland State Employees Credit Union | No |
| Hagerstown | Yes, with pay if approved | Yes, if approved | Lump sum appropriated each year divided among all who take credits | Yes, through Washington County Teachers Assn. | No |
| Harford | Yes, with pay | College reimburses faculty member for development within limits of budget | $50 per credit up to 9 credits per year | Yes, through Harford County Federal Credit Union | No |
| Howard | Yes | Usually 100% | $800 per employee per fiscal year | Yes, through Maryland State Employees Credit Union | No |
| Montgomery | Yes | Yes, within budgetary constraints | Up to $650 per year for tuition for work related programs | Yes, through Montgomery County Teachers Credit Union | No |
| Prince George's | Yes, with pay | Yes, $40 per faculty member on the average per year | No, but salary based on work completed | Yes | No |
| Wor-Wic Tech | Yes | Yes, for approved activities | Up to $75 per credit hour dependent upon budget; 6 credits maximum per year | Yes, through Maryland State Employees Credit Union | No |



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| College | Recruiting Expenses: Travel | Recruiting Expenses: Moving | Free Admission to College Events | Tuition Waiver for Family Members | Course Cancellation Reimbursement |
|---|---|---|---|---|---|
| Allegany | Yes, subject to limits | No | Yes, some events | Yes, for employee, spouse, and dependents | No |
| Anne Arundel | Not as a rule | No | Yes | Yes, for spouse and dependents | No |
| Baltimore | No | No | Yes | Yes, for spouse and dependents | One night, if not cancelled before first class |
| Catonsville | One-half; beyond requires approval of President | No | Yes | No; tuition refund for courses completed successfully | Yes, for days class actually met |
| Cecil | No | No | Yes | Yes, for employees and dependents of full-time employees | Yes |
| Charles | Yes | Limited | Yes | Yes, if dependent | No |
| Chesapeake | No | No | Yes | Yes | Yes, for first day class actually met plus submission of syllabus |
| Dundalk | One-half; beyond requires approval of President | No | No | No; tuition refund for courses completed successfully | Yes, for days class actually met |
| Essex | One-half; beyond requires approval of President | No | Yes, some events | No; tuition refund for courses completed successfully | Yes, for days class actually met |
| Frederick | Yes, subject to limits | No | Yes, some events | Yes, for employees and dependents | No |
| Garrett | No | No | Yes | No | Yes |
| Hagerstown | Yes, for some administrative applicants and some faculty in critical shortage areas | Limited; depends on situation | Yes | Employees waived; dependents reimbursed upon successful completion | Noncredit only; for days class actually met |
| Harford | Yes | No | Yes | Yes | No |
| Howard | Yes | No | Yes, some events | Employees waived; spouse and dependents reimbursed | No |
| Montgomery | Yes | No | Yes, some events | No | No |
| Prince George's | Yes | No | Yes | Classified employees waived; professionals and dependents waived unless course not passed | Yes, for days class actually met |
| Wor-Wic Tech | Yes | No | Yes | No | No |

SOURCE: SBCC Survey



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# SECTION VI.

# PHYSICAL FACILITIES

## PHYSICAL FACILITIES

Maryland community colleges maintain extensive modern facilities for the conduct and support of instruction. All community colleges (with the exception of Wor-Wic Tech Community College which was designed to operate as a "college without walls") have their own permanent campuses. None is operated in temporary facilities.

Maryland community colleges are nonresidential institutions. No housing facilities are provided.

Since the establishment of Maryland's first community colleges in 1946, State and local governments have participated in community college capital costs. Since 1961, the State share, funded through bond issues, has been on a formula basis. The State generally pays at least 50 percent of the cost of eligible space in accordance with State Board policy and guidelines approved by the Board of Public Works.

In addition to the space currently available or projected, community colleges in recent years have developed a variety of alternatives to the construction of permanent facilities. These have included the operation of off-campus instructional centers, the use of excess public school facilities, and the establishment of branch campuses in counties not currently maintaining their own community colleges. The combination of these efforts has encouraged the provision of broader and more accessible service to the public while at the same time limiting the need for additional expenditures.

INVENTORY OF TOTAL NET ASSIGNABLE SQUARE FEET BY CATEGORY
MARYLAND COMMUNITY COLLECES
1975 - 1984

| College | Classroom | Laboratory | Office | Study | Special Use | General Use | Support | Health Care | Unclassified | TOTAL NASF |
|---|---|---|---|---|---|---|---|---|---|---|
| Allegany | 24,272 | 57,324 | 22,038 | 14,471 | 27,123 | 21,738 | 4,637 | - | - | 171,603 |
| Anne Arundel | 36,311 | 56,806 | 51,216 | 9,601 | 34,420 | 23,649 | 11,116 | 231 | - | 223,350 |
| Baltimore: | | | | | | | | | | |
| Liberty | 35,458 | 40,885 | 45,986 | 15,330 | 29,188 | 22,231 | 21,968 | 974 | - | 212,020 |
| Harbor | 25,865 | 27,904 | 26,450 | 13,758 | 3,123 | 9,357 | 6,765 | 528 | - | 113,750 |
| Catonsville | 68,195 | 28,784 | 56,620 | 28,615 | 60,995 | 29,325 | 8,622 | 434 | - | 281,590 |
| Cecil | 12,011 | 6,447 | 5,583 | 3,380 | 16,898 | 1,584 | 6,630 | - | - | 52,533 |
| Charles | 16,699 | 22,469 | 24,313 | 17,398 | 27,145 | 18,217 | 6,384 | - | - | 132,625 |
| Chesapeake | 14,627 | 27,819 | 14,262 | 6,871 | 25,318 | 8,327 | 3,781 | - | - | 101,005 |
| Dundalk | 12,049 | 38,727 | 24,080 | 12,451 | 35,754 | 18,242 | 4,319 | 446 | - | 146,068 |
| Essex | 43,483 | 58,473 | 66,824 | 22,081 | 63,720 | 40,464 | 13,129 | 440 | - | 308,614 |
| Frederick | 11,132 | 23,999 | 13,276 | 7,730 | 19,563 | 5,050 | 3,143 | - | - | 83,893 |
| Garrett | 10,508 | 16,760 | 9,237 | 5,042 | 10,548 | 6,683 | 4,235 | - | - | 63,013 |
| Hagerstown | 17,972 | 26,531 | 19,672 | 13,957 | 17,766 | 17,211 | 3,682 | 214 | - | 117,005 |
| Harford | 26,599 | 40,346 | 28,148 | 17,733 | 39,619 | 21,435 | 9,790 | - | - | 183,670 |
| Howard | 18,118 | 17,414 | 25,624 | 11,007 | 32,113 | 15,821 | 2,140 | - | - | 122,237 |
| Montgomery: | | | | | | | | | | |
| Rockville | 65,181 | 102,475 | 77,188 | 44,513 | 59,600 | 48,759 | 15,142 | 135 | - | 412,993 |
| Takoma Park | 17,135 | 44,509 | 29,532 | 23,904 | 31,745 | 13,268 | 4,190 | 86 | - | 164,369 |
| Germantown | 15,385 | 24,389 | 19,968 | 17,123 | 29,768 | 8,654 | 6,657 | 249 | - | 122,193 |
| Prince George's | 61,053 | 62,179 | 58,610 | 11,229 | 24,044 | 60,378 | 23,390 | 1,119 | - | 302,002 |
| Wor-Wic Tech | - | - | - | - | - | - | - | - | - | - |
| TOTAL 1984 | 532,053 | 724,240 | 618,627 | 296,194 | 588,450 | 390,393 | 159,720 | 4,856 | - | 3,314,533 |
| TOTAL 1983 | 530,297 | 696,575 | 608,105 | 296,652 | 588,450 | 394,371 | 157,508 | 4,856 | - | 3,276,814 |
| TOTAL 1982 | 545,414 | 680,232 | 592,920 | 301,979 | 580,722 | 385,594 | 148,549 | 5,771 | - | 3,241,181 |
| TOTAL 1981 | 522,580 | 648,694 | 577,060 | 310,511 | 585,996 | 389,104 | 130,692 | 5,771 | - | 3,170,408 |
| TOTAL 1980 | 522,602 | 650,440 | 573,264 | 310,511 | 581,866 | 392,702 | 129,794 | 5,296 | 3,624 | 3,170,099 |
| TOTAL 1979 | 503,771 | 690,855 | 600,211 | 318,264 | 581,047 | 385,144 | 120,419 | 6,048 | - | 3,205,759 |
| TOTAL 1978 | 503,510 | 678,810 | 596,748 | 303,034 | 548,304 | 375,650 | 113,524 | 4,745 | - | 3,124,325 |
| TOTAL 1977 | 462,024 | 639,910 | 544,700 | 291,530 | 487,107 | 351,113 | 95,027 | 4,271 | - | 2,875,682 |
| TOTAL 1976 | 439,943 | 601,109 | 500,811 | 286,928 | 463,870 | 337,700 | 96,002 | 3,495 | 39,396 | 2,769,254 |
| TOTAL 1975 | 360,617 | 536,674 | 419,809 | 216,181 | 440,483 | 336,922 | 81,155 | 3,225 | 12,025 | 2,407,091 |

NASF = Net assignable square feet

SOURCE: CCL2-Table I



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# SECTION VII.

# OTHER CHARACTERISTICS

## OTHER CHARACTERISTICS

Community college activities are centered around instruction. In contrast to other types of institutions, community colleges generally do not engage in sponsored research, and faculty efforts are devoted exclusively to activities related to student learning.

Faculty typically are assigned to teach 15 credit hours of instruction per semester. This teaching load and the student-faculty ratio indicated in the second exhibit are major components of the effort to maintain relatively low instructional costs.

The Maryland Code authorizes each community college board of trustees to "...charge students reasonable tuition and fees set by it with a view to making college education available to all qualified individuals at low cost" (Education Article, Section 16-203(i)).

Tuition schedules vary from college-to-college. Each college, however, establishes a fee structure for three categories of individuals: residents of the service area, Maryland residents from outside the service area, and out-of-state residents. Students from outside the jurisdiction(s) supporting the college pay higher charges.

Maryland community colleges are governed at the local level and coordinated at the State level. State coordination and oversight are performed by the State Board for Community Colleges. The State Board, appointed by the Governor with the consent of the State Senate, is served by a small staff in Annapolis, organized as shown in this section.

# TUITION PER FIFTEEN-WEEK TERM
# MARYLAND COMMUNITY COLLEGES
# FISCAL YEAR 1985

| College | Service Area | Resident of Service Area | | Maryland Resident from Outside Service Area | | Out-of-State Resident | |
|---|---|---|---|---|---|---|---|
| | | Per Credit Hour | Per Term | Per Credit Hour | Per Term | Per Credit Hour | Per Term |
| Allegany | Allegany County | $ 31.00 | $ 381.00[a] [f] | $ 51.00 | $ 601.00[a] [f] | $ 91.00 | $1,041.00[a] [f] |
| Anne Arundel | Anne Arundel County | 28.00 | [f] | 56.00 | [f] | 112.00 | [f] |
| Baltimore | Baltimore City | 25.00 | | 50.00 | | 75.00 | |
| Catonsville } Dundalk } | Baltimore County | { 26.00 - 1 thru 11 | | { 48.00 - 1 thru 11 | | { 97.00 - 1 thru 11 | |
| Essex } | | { 19.00 - over 11[b] | | { 31.00 - over 11[b] | | { 57.00 - over 11[b] | |
| Cecil | Cecil County | 21.00 | [c] | 42.00 | [c] | 84.00 | [c] |
| Charles | Charles, St. Mary's and Calvert Counties | 28.00 | [c] | 56.00 | [c] | 84.00 | [c] |
| Chesapeake | Caroline, Dorchester, Kent, Queen Anne's, and Talbot Counties | 23.00[h] | 240.00 | 46.00[h] | 480.00 | 82.00[h] | 1,420.00 |
| Frederick | Frederick County | 25.00[f] | | 50.00[f] | | 100.00[h] | [c] |
| Garrett | Garrett County | 24.00[d] | | 42.00[d] | | 98.00 | |
| Hagerstown | Washington County | 23.00[d] | 368.00[d] [c] | 47.00 | 752.00[d] [c] | 72.00 | 1,152.00[d] [c] |
| Harford | Harford County | 24.00 | | 55.00 | | 95.00 | |
| Howard | Howard County | 30.00 | 420.00[g] | 60.00 | 840.00[g] | 120.00 | [c] |
| Montgomery | Montgomery County | 33.00 | 495.00[e] [c] | 63.00 | 945.00[e] [c] | 86.00 | 1,290.00[e] [c] |
| Prince George's | Prince George's County | 30.00 | [c] | 71.00 | [c] | 123.00 | [c] |
| Wor-Wic Tech | Worcester and Wicomico Counties | 22.00 | | 51.00 | | 102.00 | |

NOTE: Excluded above are numerous fees the community colleges charge in addition to tuition.

[a] Rate for 15 or more credit hours.
[b] Rate for 1 through 11 credit hours; rate for additional credit hours beyond 11.
[c] A flat per credit hour rate prevails.
[d] Rate for 1 through 16 credit hours; no charge for credit hours beyond 16.
[e] Maximum rate.
[f] Rate for 1 through 15 credit hours; no charge for credit hours beyond 15.
[g] Rate for 14 or more credit hours.
[h] Rate for 1 through 15 credit hours; 50 percent of this rate for all credits beyond 15.

SOURCE: SBCC

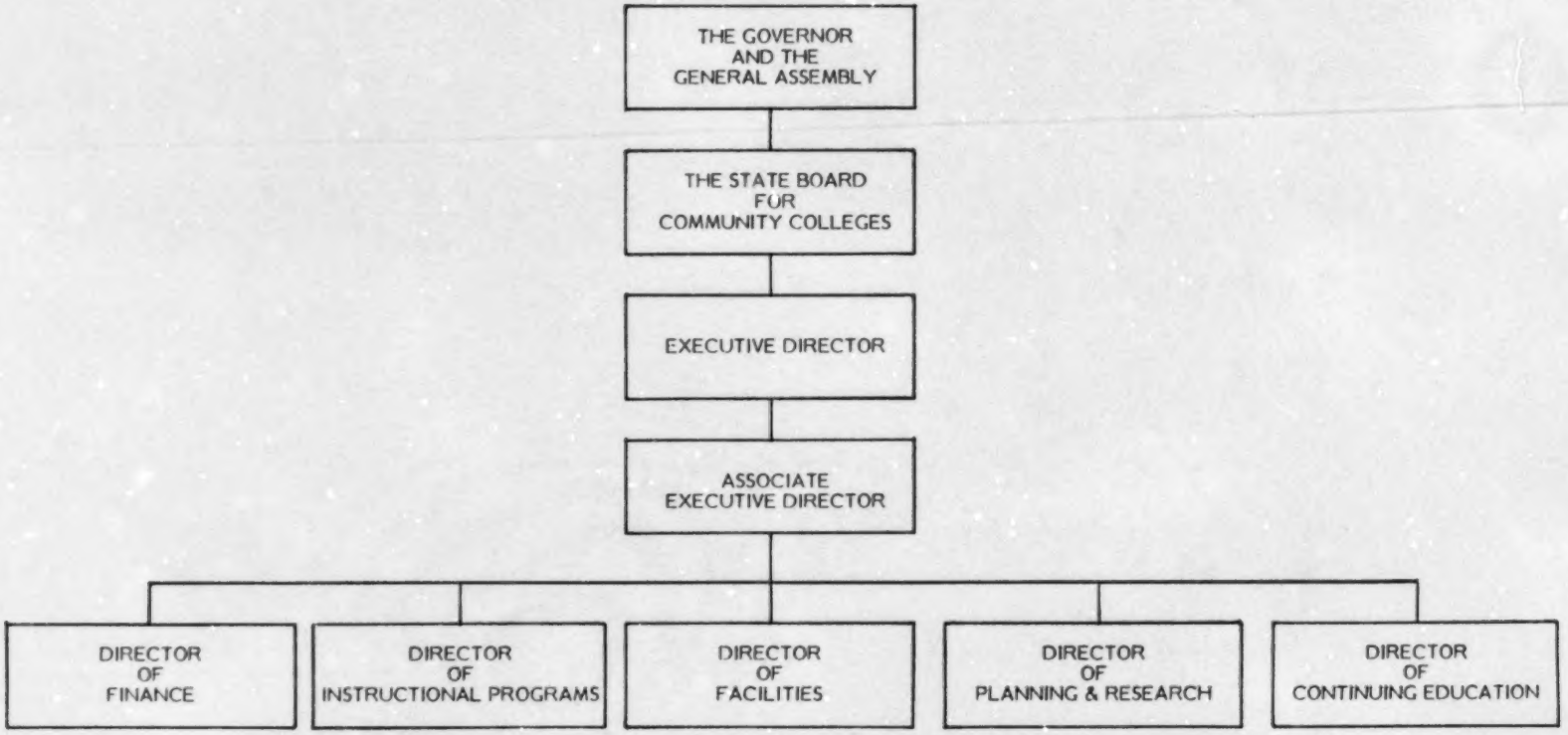
STUDENT-FACULTY RATIO
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1981 - 1984

| College | FY 1981 | FY 1982 | FY 1983 | FY 1984 |
|---|---|---|---|---|
| Allegany | 17.6 | 20.4 | 19.6 | 21.0 |
| Anne Arundel | 19.6 | 22.1 | 22.1 | 21.0 |
| Baltimore | 24.3 | 23.8 | 22.9 | 22.3 |
| Catonsville | 21.3 | 20.9 | 21.2 | 22.3 |
| Cecil | 16.3 | 16.2 | 15.7 | 14.8 |
| Charles | 22.7 | 19.5 | 23.5 | 17.7 |
| Chesapeake | 21.7 | 20.8 | 19.1 | 19.2 |
| Dundalk | 17.8 | 17.9 | 20.0 | 18.5 |
| Essex | 19.4 | 19.8 | 19.2 | 18.7 |
| Frederick | 19.6 | 20.0 | 17.6 | 17.3 |
| Garrett | 15.5 | 14.3 | 12.2 | 10.8 |
| Hagerstown | 18.3 | 19.0 | 18.4 | 19.3 |
| Harford | 18.4 | 18.1 | 18.5 | 17.5 |
| Howard | 25.2 | 21.2 | 21.7 | 21.1 |
| Montgomery | 22.9 | 22.9 | 23.3 | 22.3 |
| Prince George's | 22.6 | 22.9 | 22.9 | 21.8 |
| Wor-Wic Tech | 10.9 | 9.6 | 13.2 | 15.2 |
| Systemwide ratio | 21.2 | 21.1 | 21.2 | 20.5 |

NOTE: These ratios are the result of dividing student credit hours generated by faculty course credit hours taught, measured at the end of the third week of classes each semester, and exclusive of continuing education courses.

SOURCE: SBCC

MARYLAND STATE BOARD FOR COMMUNITY COLLEGES ORGANIZATIONAL CHART


THE GOVERNOR AND THE GENERAL ASSEMBLY
THE STATE BOARD FOR COMMUNITY COLLEGES
EXECUTIVE DIRECTOR
ASSOCIATE EXECUTIVE DIRECTOR
DIRECTOR OF FINANCE
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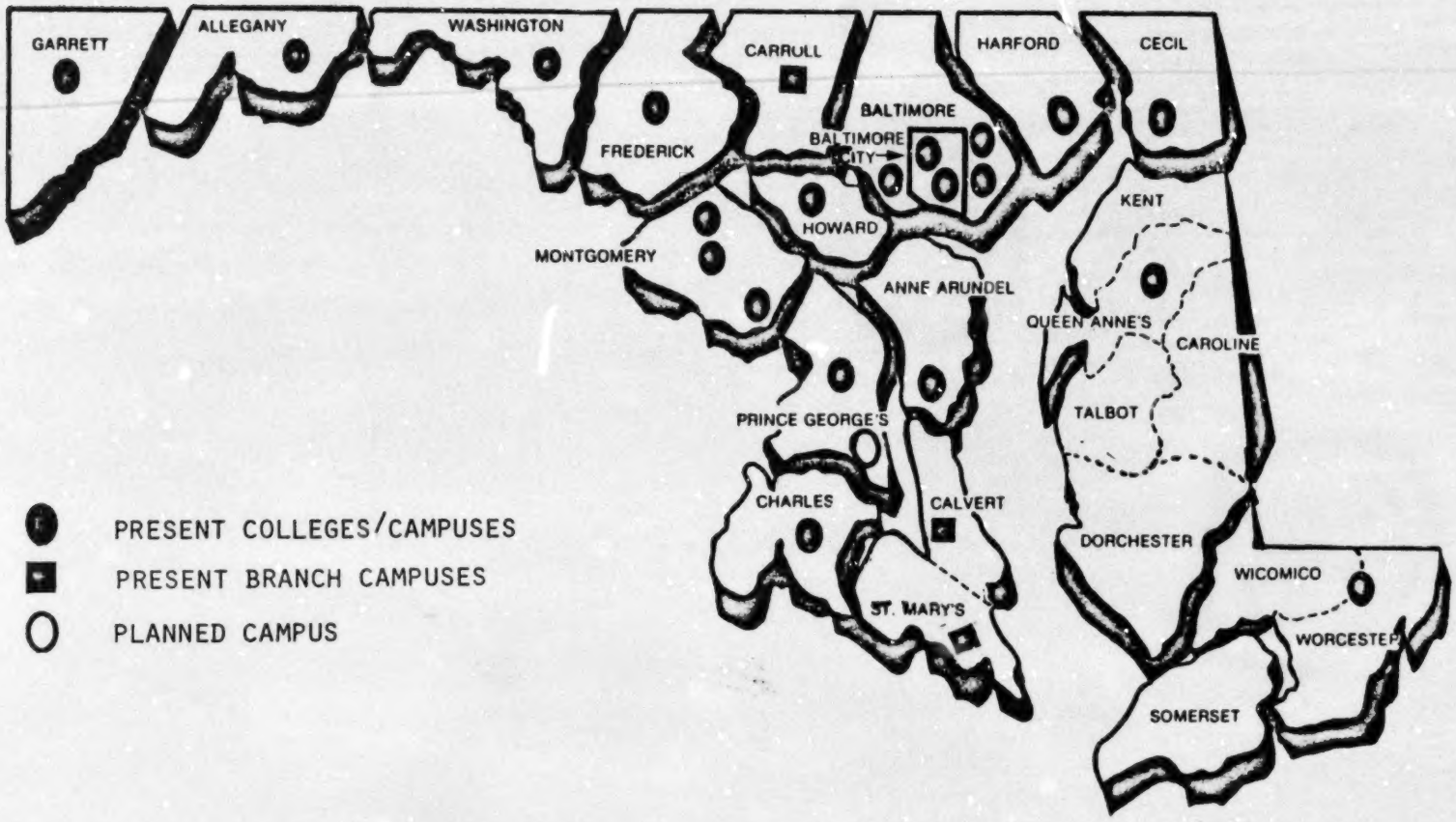
DIRECTOR OF CONTINUING EDUCATION

MARYLAND COMMUNITY COLLEGES




FRIC Clearinghouse for Junior Colleges
MAR 15 1985

122

123